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Industry Annual Conference 2024

Innovating for the future. One Journey at a Time.

Tony Campbell

Chief Executive, MCIA





Event Partners



Morning session

10:20	Iain Stewart MP	Transport Select Committee Chair
10:25	Fabian Hamilton MP	Transport Select Committee Member
10:35	Alfie Brierley	MCIA 2024 Policy & Public Affairs Priorities
11:05	Sarah Jones MP	Shadow Minister for Transport
11:10	Alfie Brierley	Q&A / Panel Discussion
11:30-11:55		Coffee Break
11:55	Jeremy Leonard	Global & UK Economy
12:15	Dr. Anna Jerwenska	International Trade
12:35	Tony Campbell	Q&A / Panel Discussion
13:00-13:45		Lunch Break

Afternoon session

13:00-13:45		Lunch Break
13:45	Tony Campbell	2023 Market & what to expect in 2024
14:00	Matthew Atherton	Used Bike market, consumer trends & changing behaviours
14:20	Justin Cooke	Artificial Intelligence - the opportunities
14:40	David Higham	Apprenticeships & attracting young people to the sector
14:55	Tony Campbell	Q&A / Panel Discussion
15:25 – 15:45	Tony Campbell	Sum-up and close

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Alfie Brierley

Director Policy & Public Affairs, MCIA



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A critical friend

‘Motorcycling’ contributions – over doubled

‘L-Category’ contributions – up 500%

‘Powered light vehicle’ contributions – up 75%

A critical friend

Overall industry contributions – up by over 100% compared to two years prior



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Progress against objectives





Strategically aligned

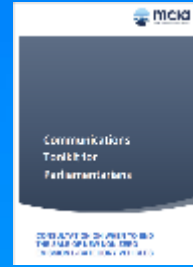
Innovating for the future. One Journey at a Time.

More mobilised membership



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More mobilised membership



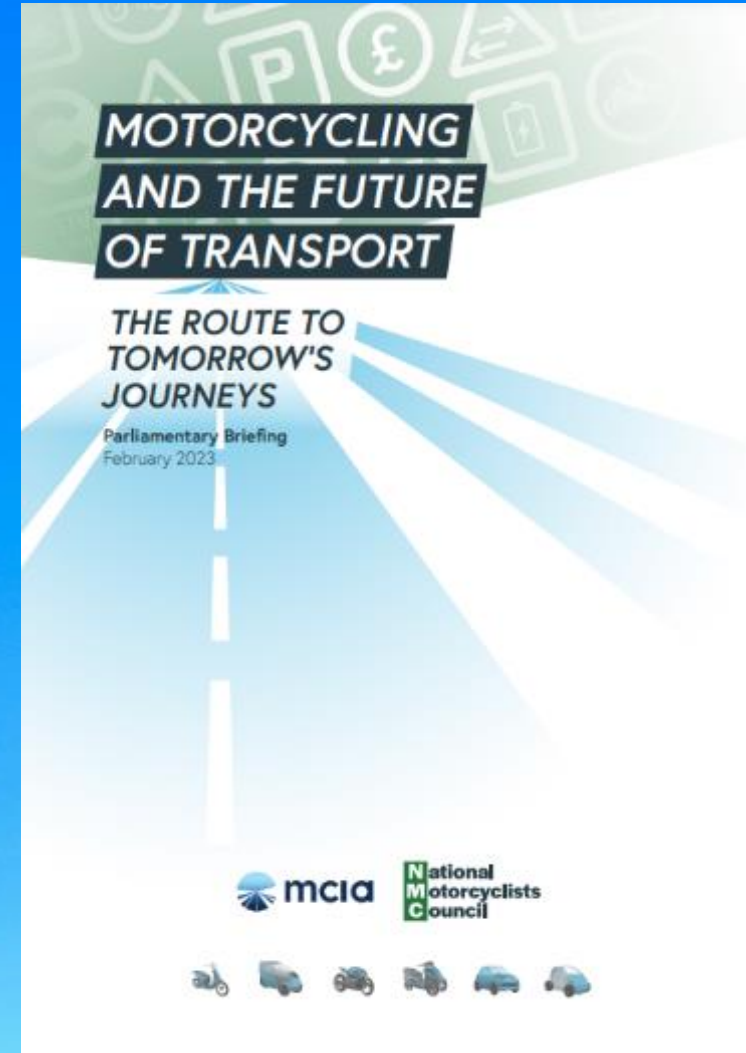
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More mobilised membership



More mobilised membership



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General Election

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Policy and legislative uncertainty

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**Heightened
political activity**

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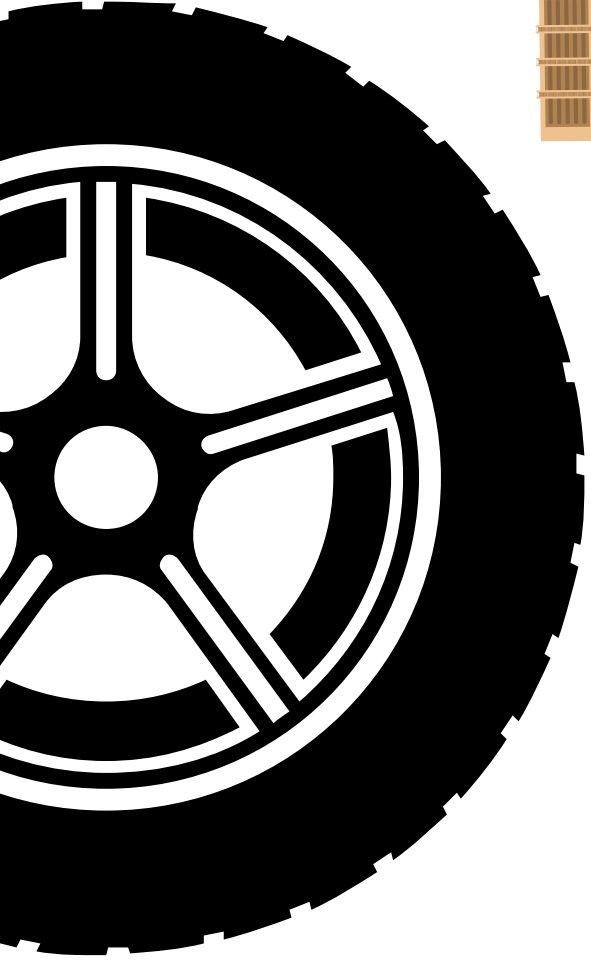


Mobilise and campaign

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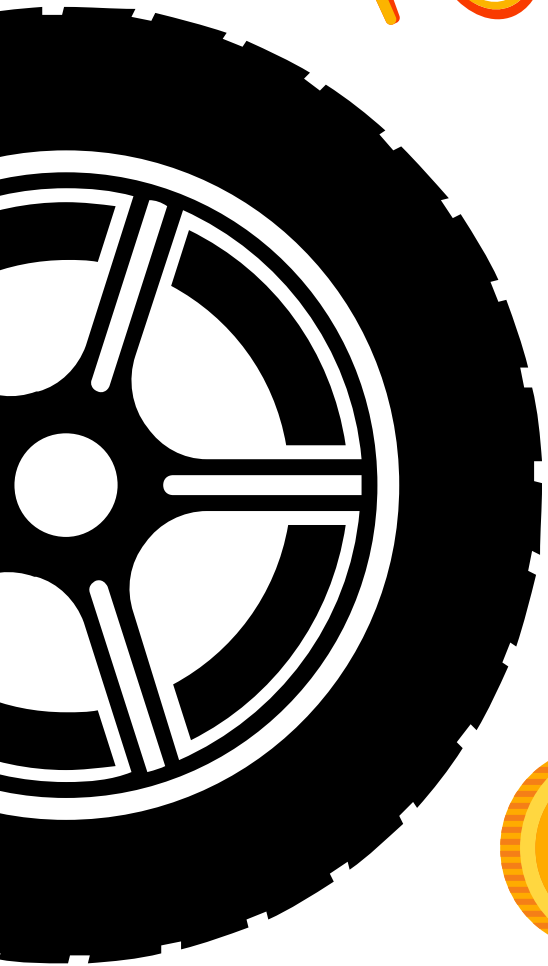
New Government



COMMERCIAL

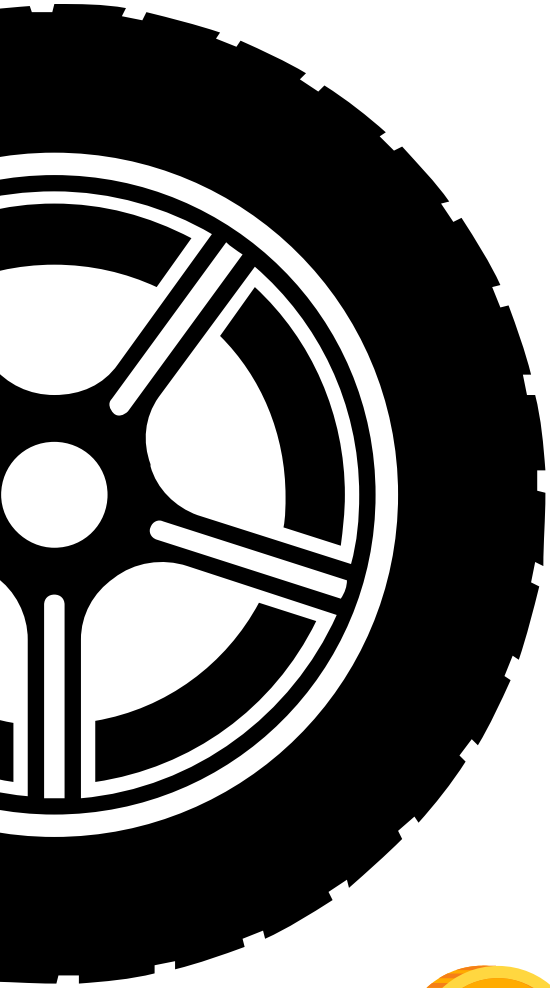
Advocate for a thriving business environment by shaping fair regulations, fostering sustainability, and building user confidence in a more accessible market

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PUBLIC AFFAIRS

Utilise our established political influence as the authoritative and credible industry voice to achieve concrete legislation, regulation and positive reputational outcomes



COMMUNICATIONS

Enhance stakeholder perceptions by positioning L-category vehicles as a vital conduit for the swift realisation of the Government and opposition parties' objectives

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PRIORITIES
PRIORITIES
PRIORITIES





**Secure a
favourable
phase out
consultation
outcome**



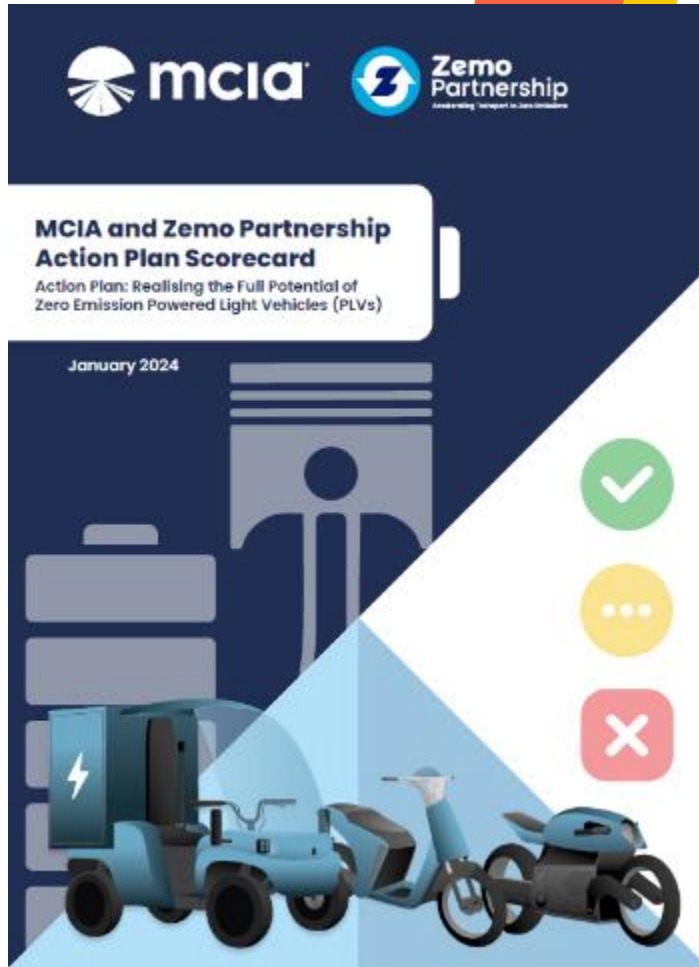


Action Plan delivery



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Scorecard



Commitment	Development	Delivery	Industry Progress
A clear commitment has been announced by the Government which is actively looking to deliver on it.	Policy has been developed and is/will be included within legislation or funding.	Industry has been able to take advantage/invest at the scale required as a result of supportive and clear policy.	Comprehensive proposals put forward and currently sit with the Government for further action.

Commitment	Development	Delivery	Industry Progress
A clear commitment has been announced by the Government but is not yet looking to actively deliver on it.	Policy is being consulted on/developed. It is not yet included within legislation or via funding.	Some operators within the sector have been able to take advantage/invest, but policy uncertainty prevents widespread investment.	Proposals in development/consultation with wider industry/members before presenting to the Government.

Commitment	Development	Delivery	Industry Progress
No commitment has been made.	No detail or consultation has been published.	The sector has been unable to take advantage/invest due to a lack of policy clarity and certainty.	No development date.



Full scale review
of the licensing
regime





Regulatory
review of the L-
Category sector





Bespoke L-Category
consumer incentives
package



HOW?





**BROADENING
POLITICAL
ALLIANCES**



**CONTINUITY
IS KING**



**CREDIBILITY
AS OUR
CURRENCY**

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Panel Discussion





Alfie Brierley

Director of Public Affairs
MCIA



Fabian Hamilton MP

Transport Select
Committee Chair



Sarah Jones MP

Shadow Minister for
Industry and
Decarbonisation

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Welcome Back

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Jeremy Leonard

Managing Director, Global Industry Services

Oxford Economics



GLOBAL AND UK ECONOMIC OUTLOOK

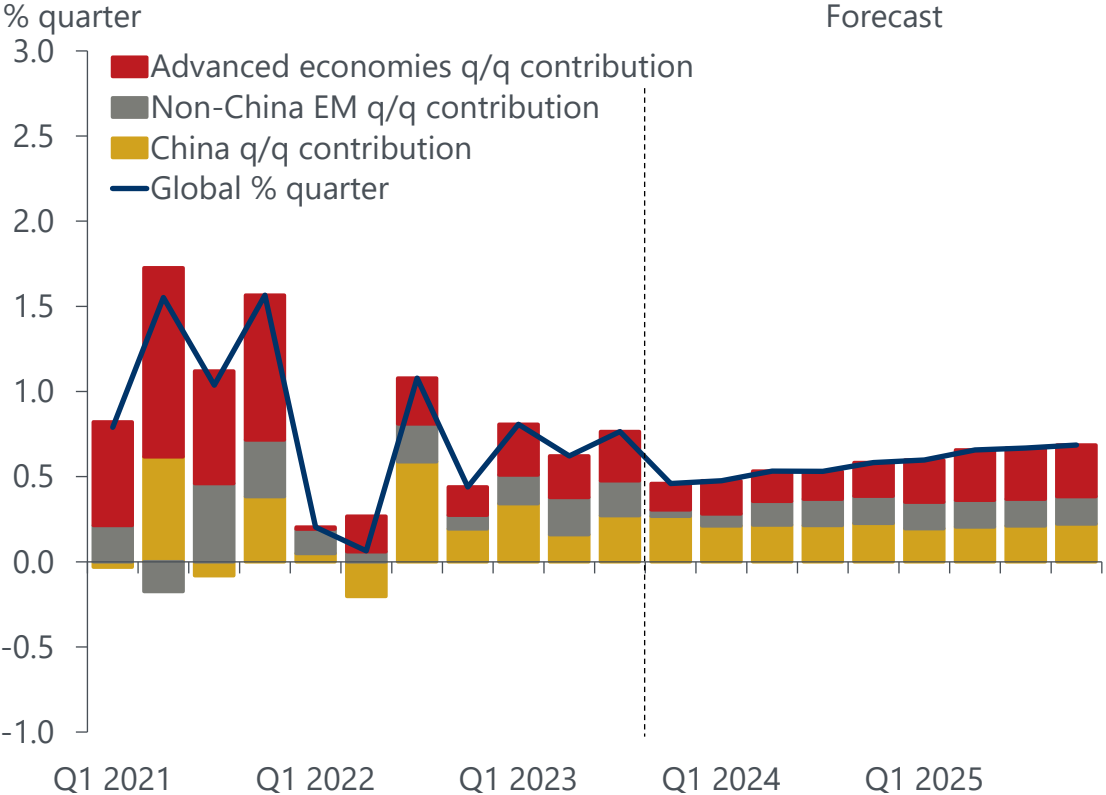
ANY BRIGHT SPOTS AMID THE GLOOM?

Jeremy Leonard, Managing Director, Global Industry Services
jleonard@oxfordeconomics.com



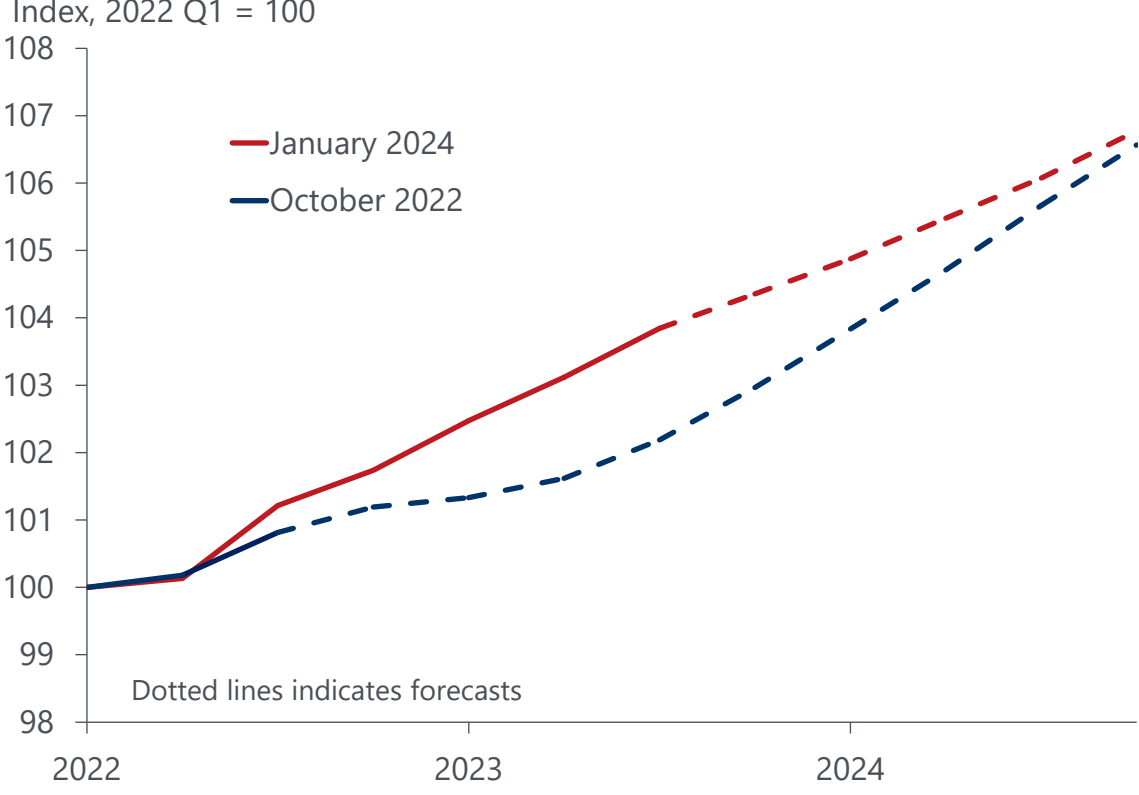
Feared global recession of 2023 never came...

World: real GDP growth



Source: Oxford Economics/Haver Analytics

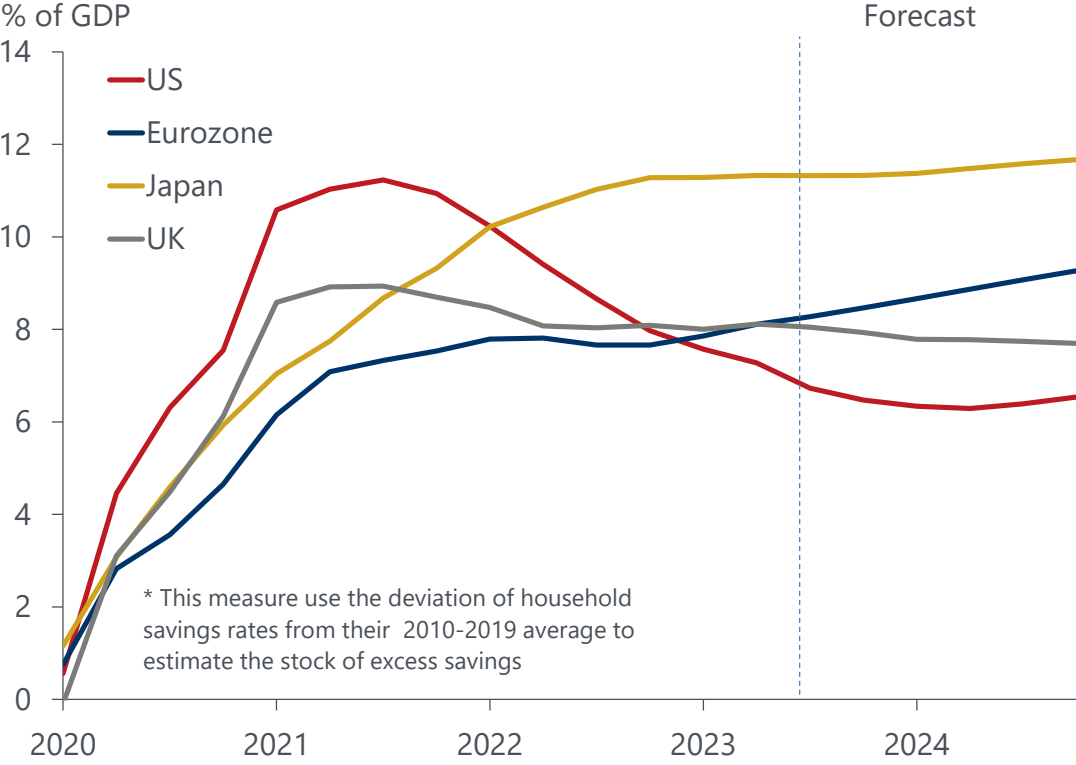
World: GDP forecast revisions



Source: Oxford Economics/Haver Analytics

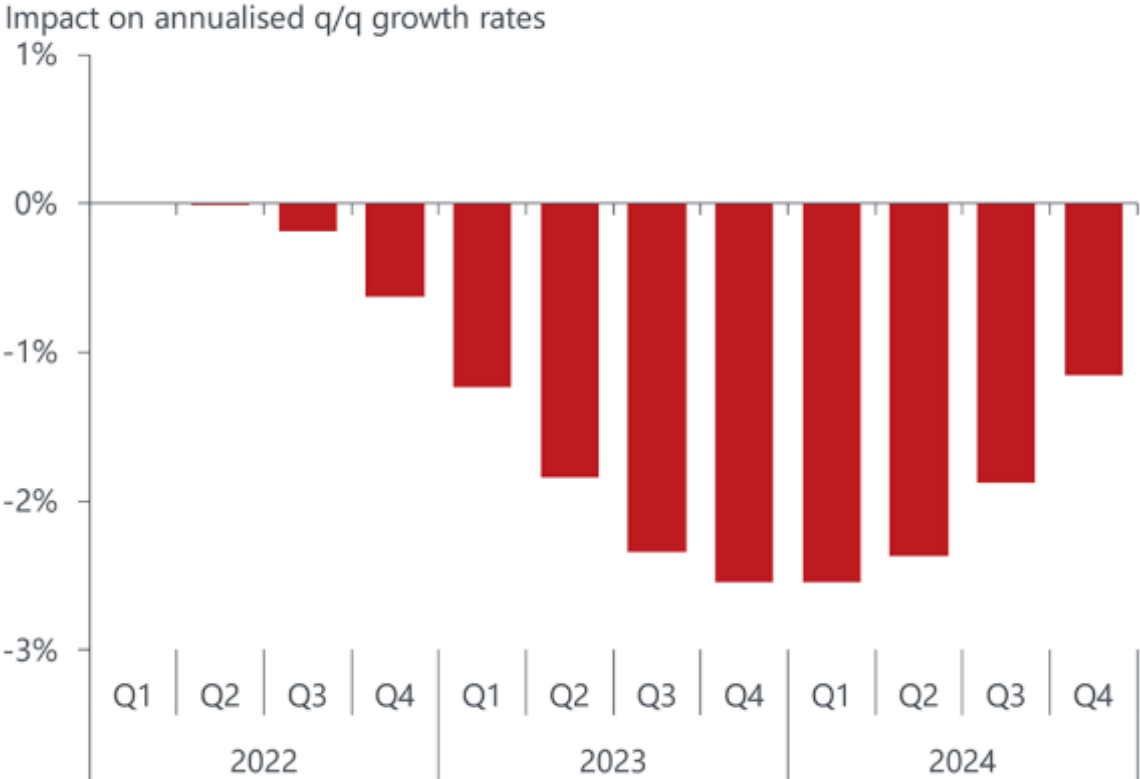
...but the headwinds of high interest rates are yet to come

Stock of excess savings*



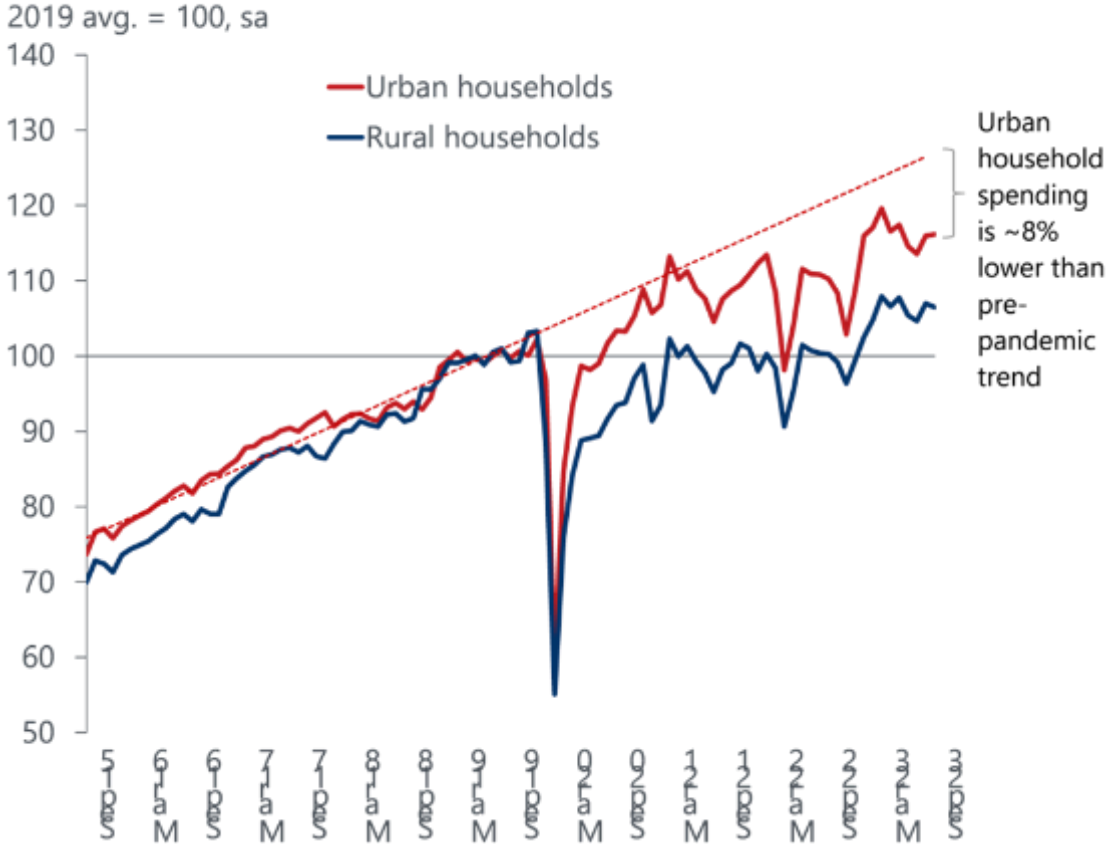
Source: Oxford Economics/Haver Analytics

US: estimated impact of monetary tightening on real GDP

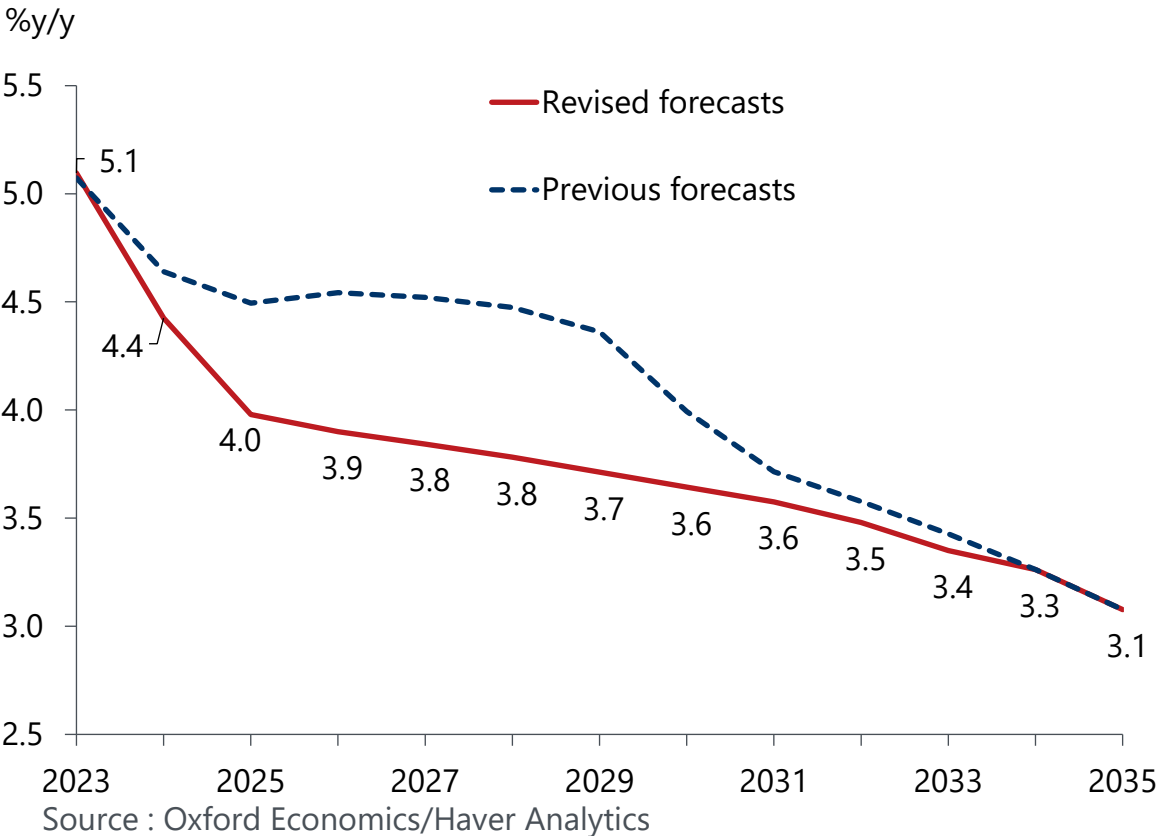


China's won't save the global economy from weakness this year

China: Retail spending by household segments



China: Downgrading medium-term forecasts



Key points

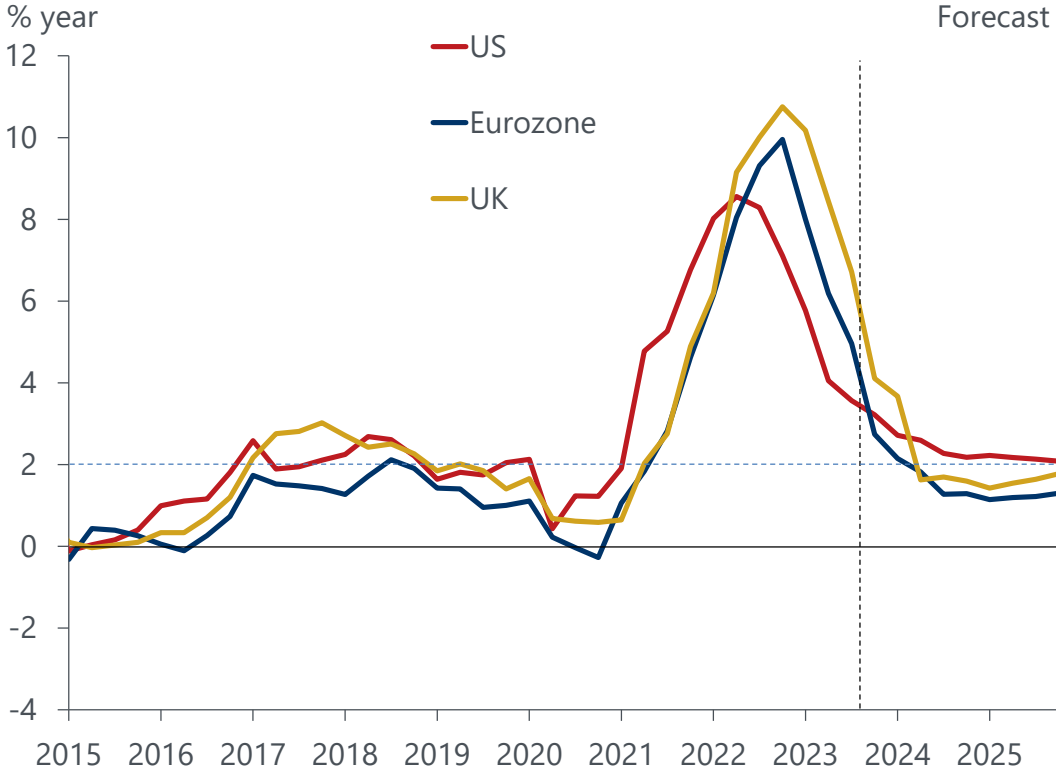
- US pandemic savings draw-down drove strong growth in 2023 despite higher interest rates – soft landing looks increasingly likely
- In Europe, Germany lags, victim of high energy prices on its large industrial sector. All countries face tough conditions this year as interest rate hikes bite hard
- China growth deceleration is dramatic, and will no longer drive global growth
- Oil prices will decline considerably, marking headwinds for motorcycle demand

Oxford Economics' global GDP forecasts

World GDP growth				
% change on previous year				
	2022	2023	2024	2025
Real GDP				
North America				
United States	1.9	2.5	2.0	1.4
Canada	3.8	1.0	-0.6	2.2
Europe				
Eurozone	3.4	0.5	0.6	1.8
Germany	1.9	-0.2	-0.1	1.5
France	2.5	0.8	0.6	2.1
Italy	3.9	0.7	0.5	1.2
UK	4.3	0.3	0.6	1.6
EU27	3.5	0.5	0.8	2.0
Asia				
Japan	0.9	2.0	0.7	0.6
Emerging Asia, excl Japan	3.7	4.8	4.2	4.3
China	3.0	5.2	4.4	4.0
India	6.7	7.0	5.7	7.0
Latin America				
Argentina	5.0	-1.2	-1.8	2.4
Brazil	3.1	2.9	0.4	2.3
Chile	2.5	0.0	1.8	3.1
Mexico	3.9	3.3	1.9	2.1
World	3.1	2.7	2.3	2.6
World 2015 PPPs	3.3	3.1	2.7	3.1
World trade	4.8	-1.3	1.7	4.7
Commodity Prices				
Brent Oil (\$/bl)	100.8	82.5	75.8	76.7

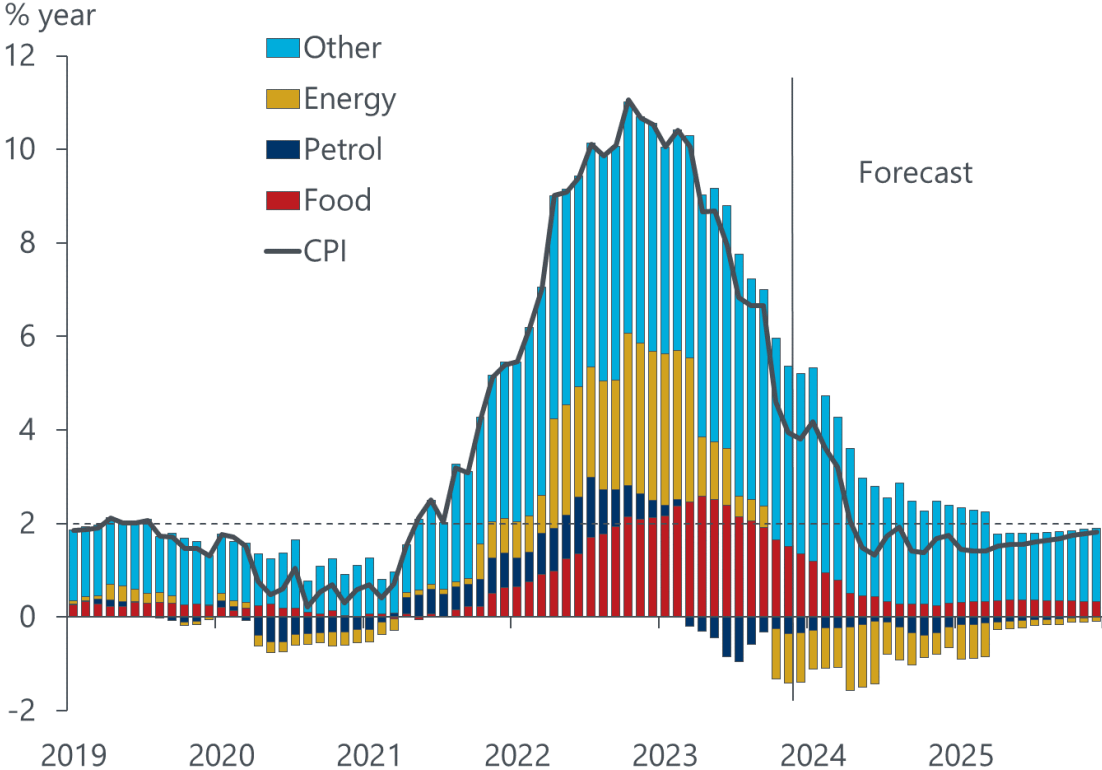
Key factor determining economic outlook is the future of inflation

Headline CPI inflation



Source : Oxford Economics/Haver Analytics

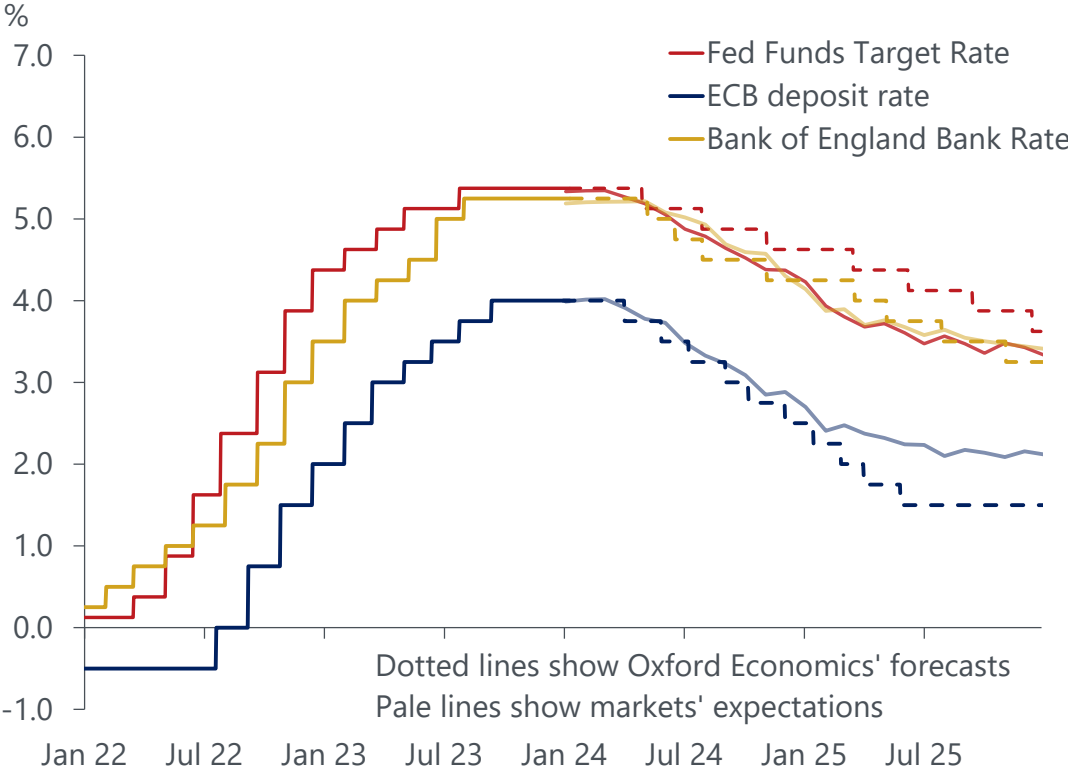
UK: Contributions to CPI inflation



Sources: Oxford Economics, Haver Analytics

Central banks to cut rates in 2024, but we won't see effects until next year

Advanced Economy: Policy rate forecasts



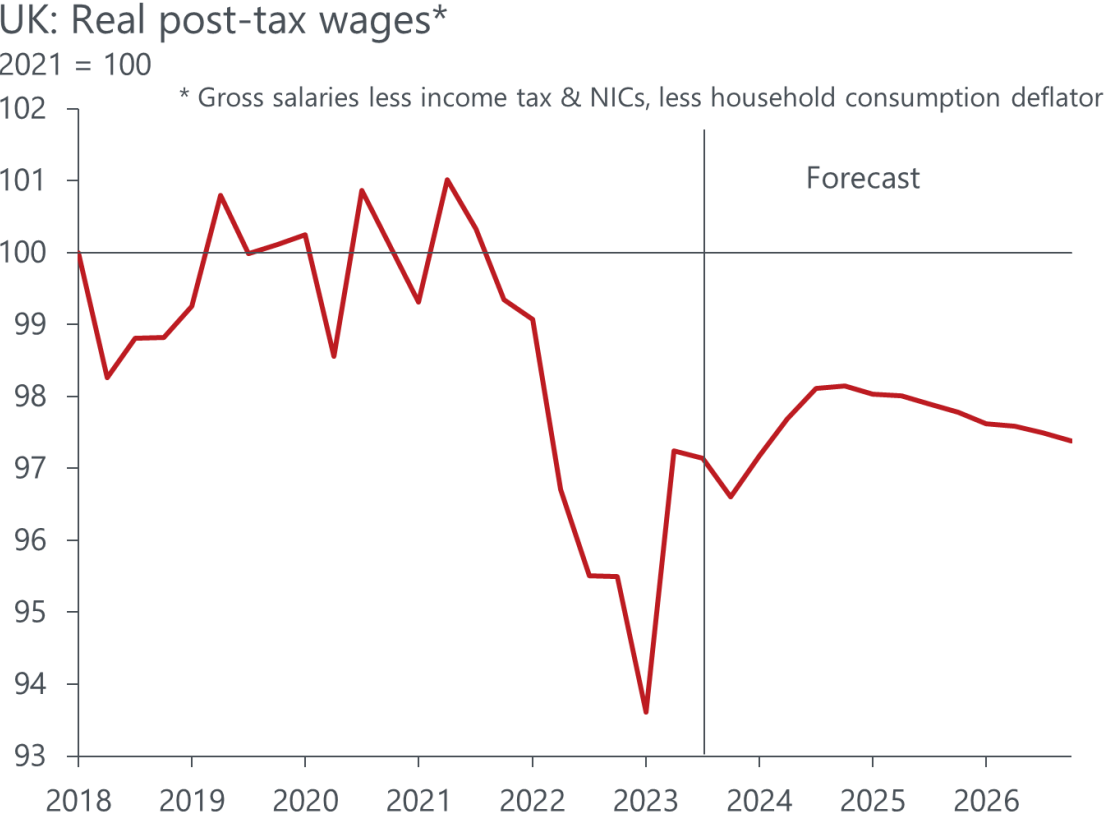
Source : Oxford Economics/Haver Analytics

Global: Consumer inflation expectations

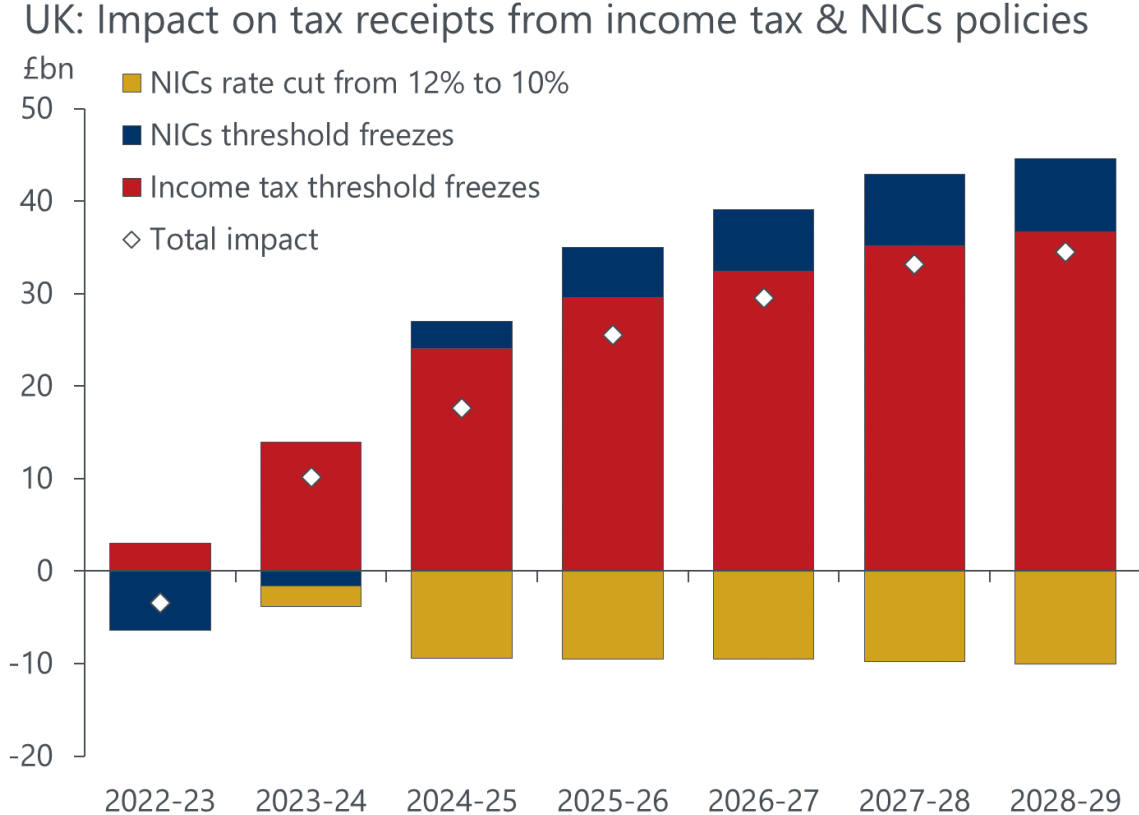


Source: Oxford Economics/Haver Analytics

Real wage growth in UK will be held back by “bracket creep” on income taxes

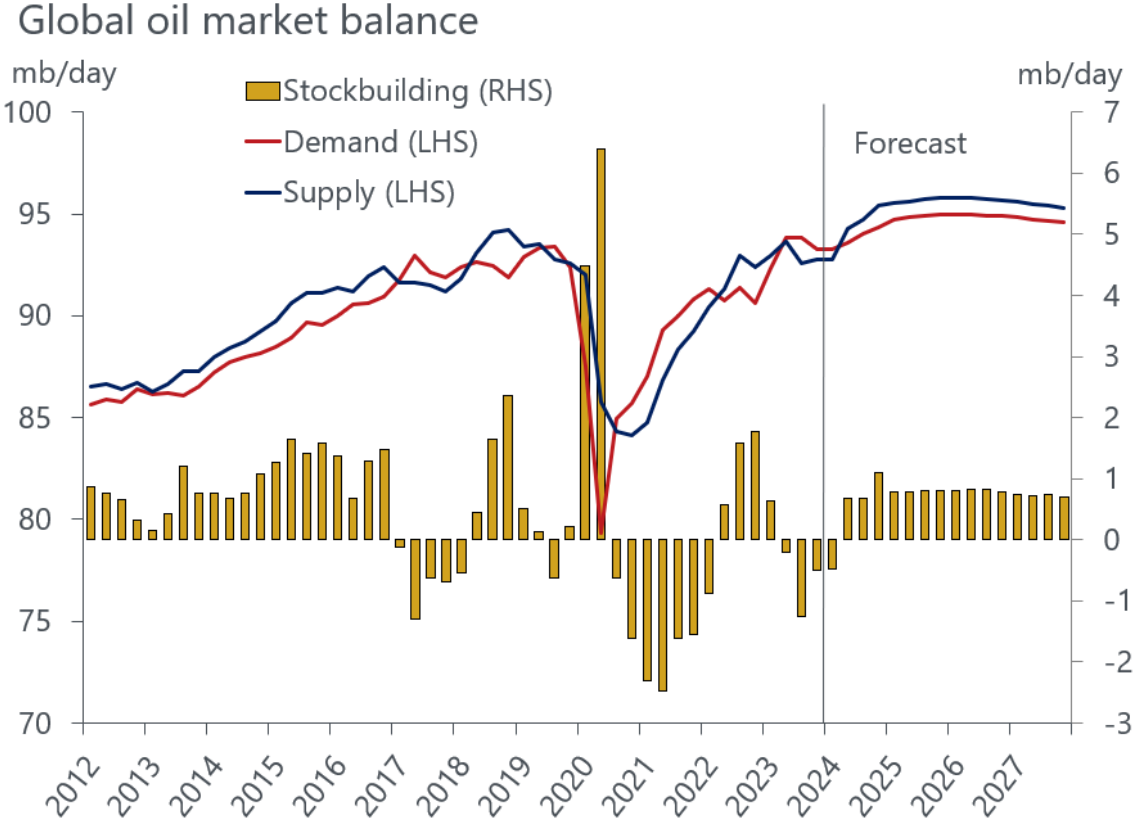


Sources: Oxford Economics, Haver Analytics

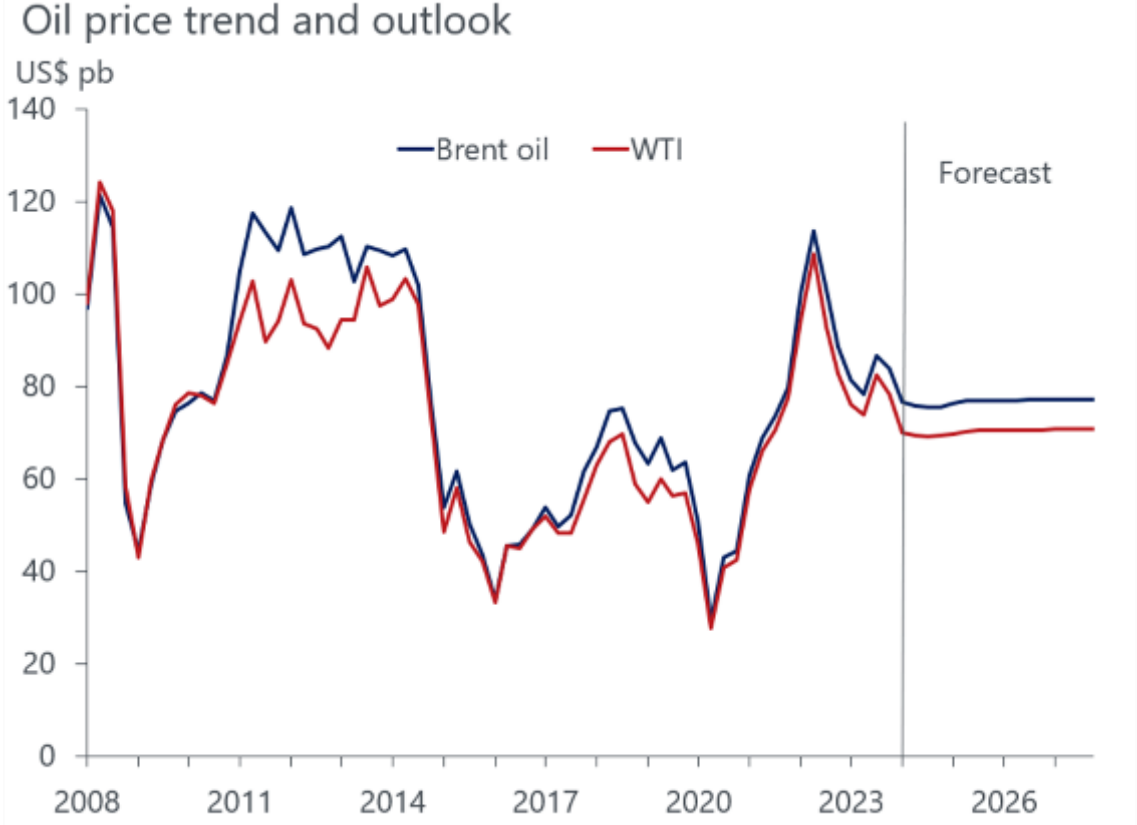


Source: Oxford Economics calculations using forecasts from OBR

Strong supply and weak demand mean oil prices unlikely to rise...



Source: Oxford Economics/IEA

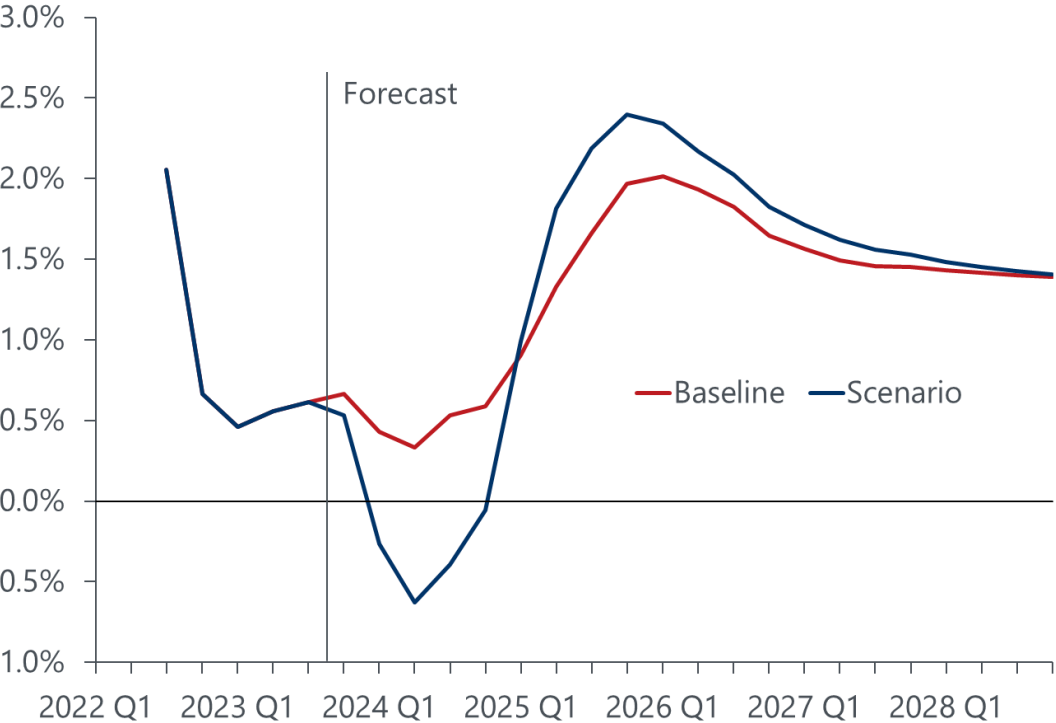


Source: Oxford Economics/Haver Analytics

But wider Mideast war could lead to UK recession

UK: Impact of Middle East conflict escalation on GDP

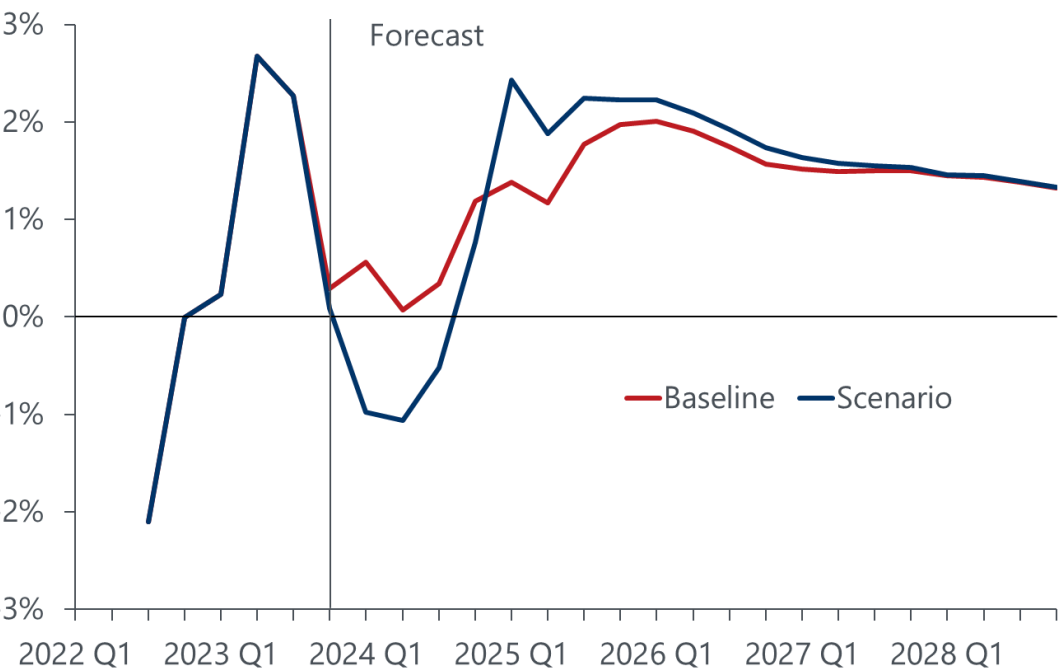
% change on year ago



Source: Oxford Economics/Haver Analytics

UK: Impact of Middle East conflict escalation on real household disposable income

% change on year ago

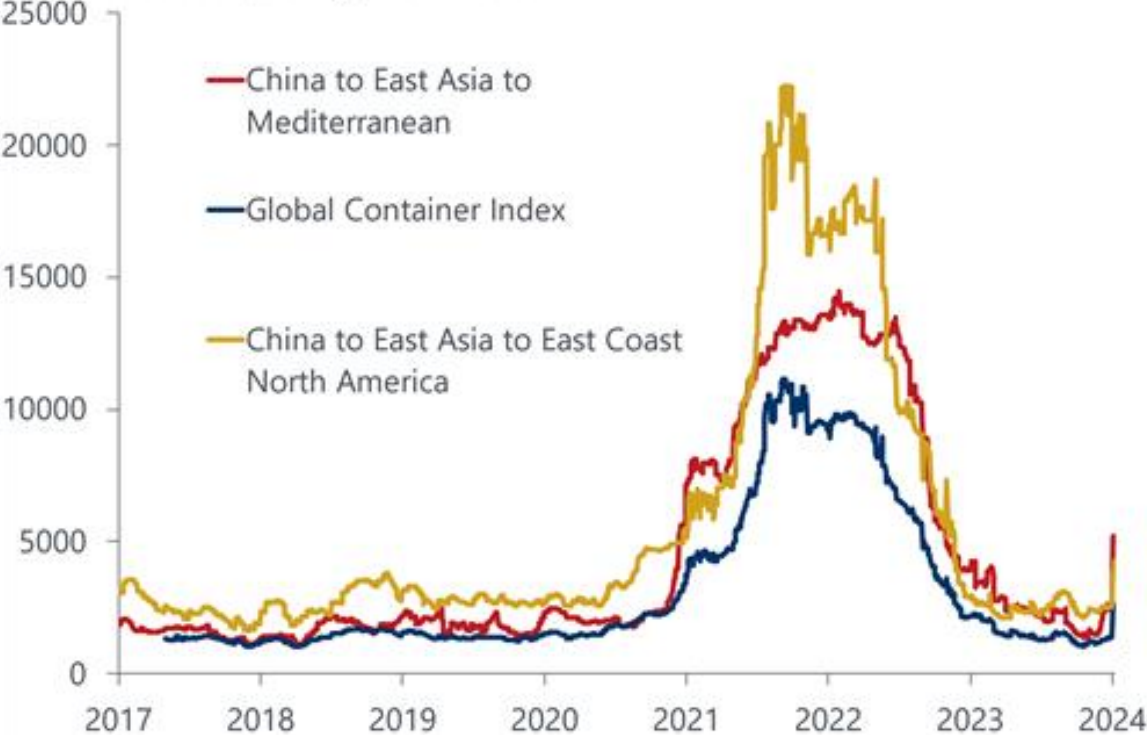


Source: Oxford Economics/Haver Analytics

Red Sea attacks likely to have small inflationary impact, but could disrupt supply chains

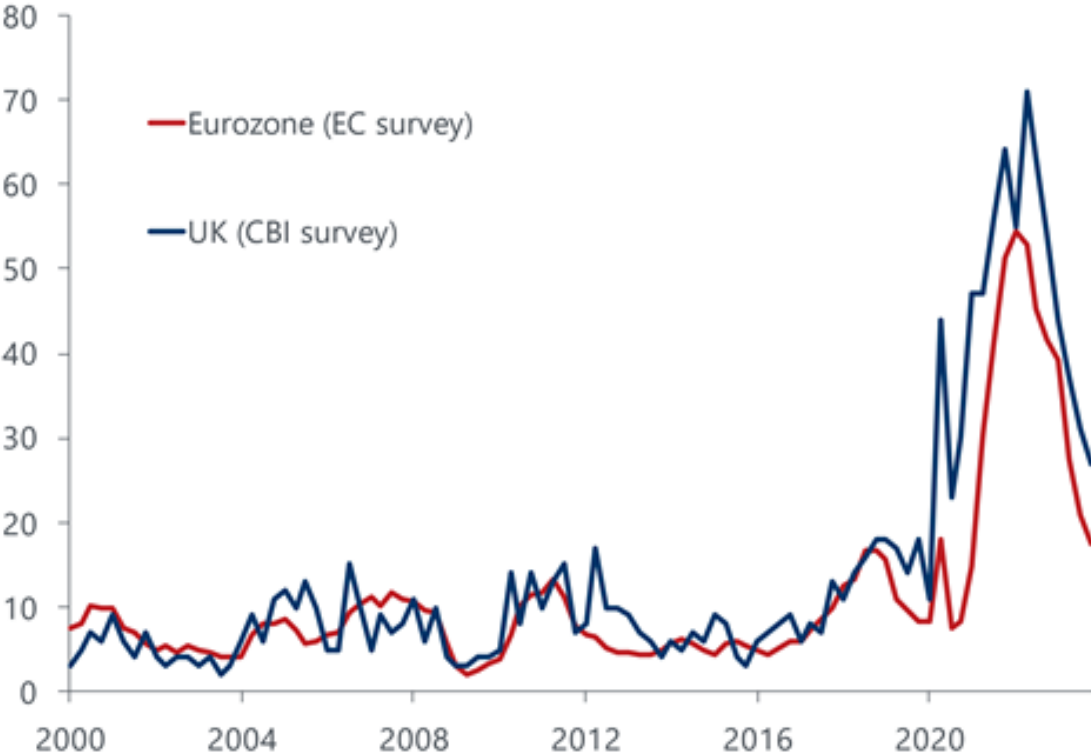
Global: Ocean freight rates

USD cost of transporting 40' container



Survey indicators of supply chain problems

Proportion of manufacturing firms reporting that input or equipment shortages

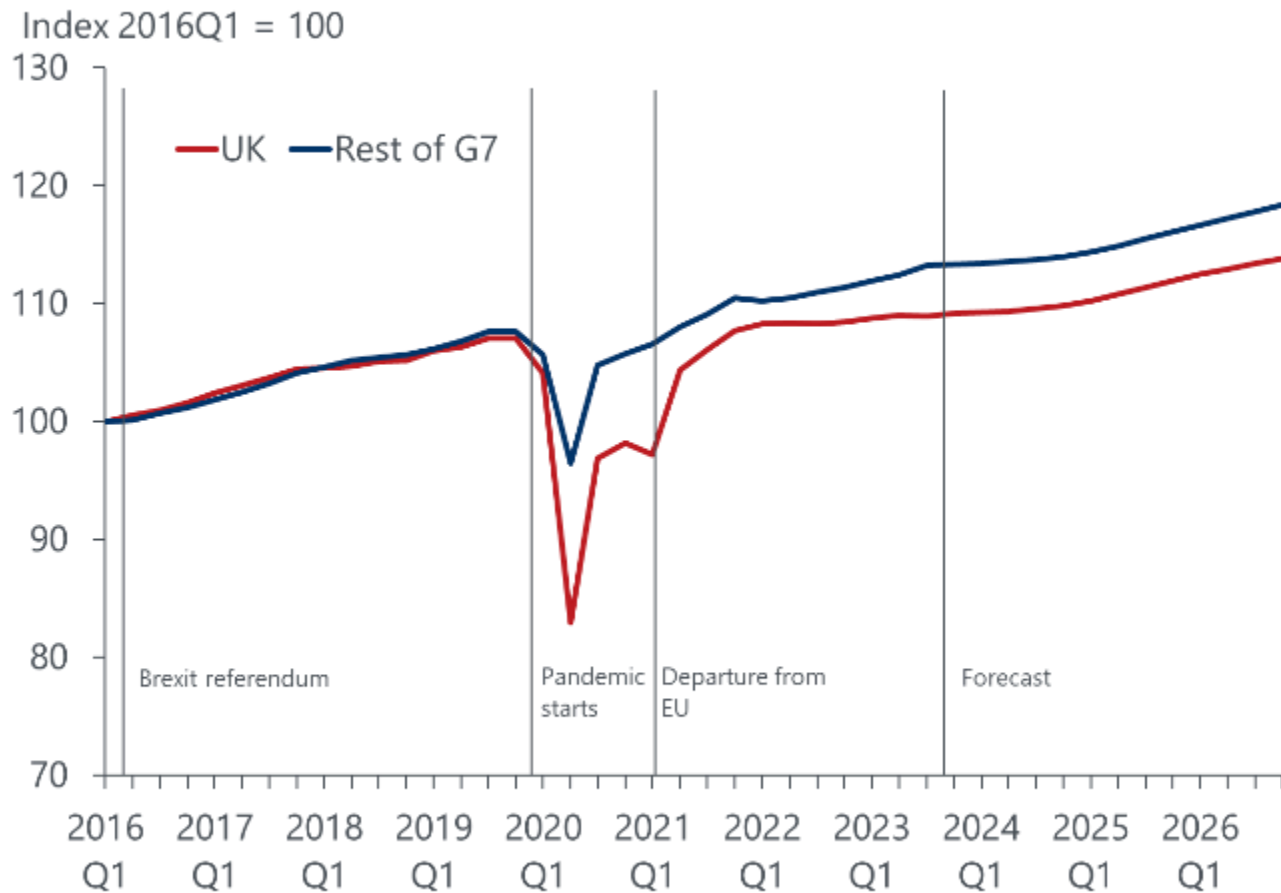


UK to lag its peers in GDP growth, thanks to Brexit

Key points

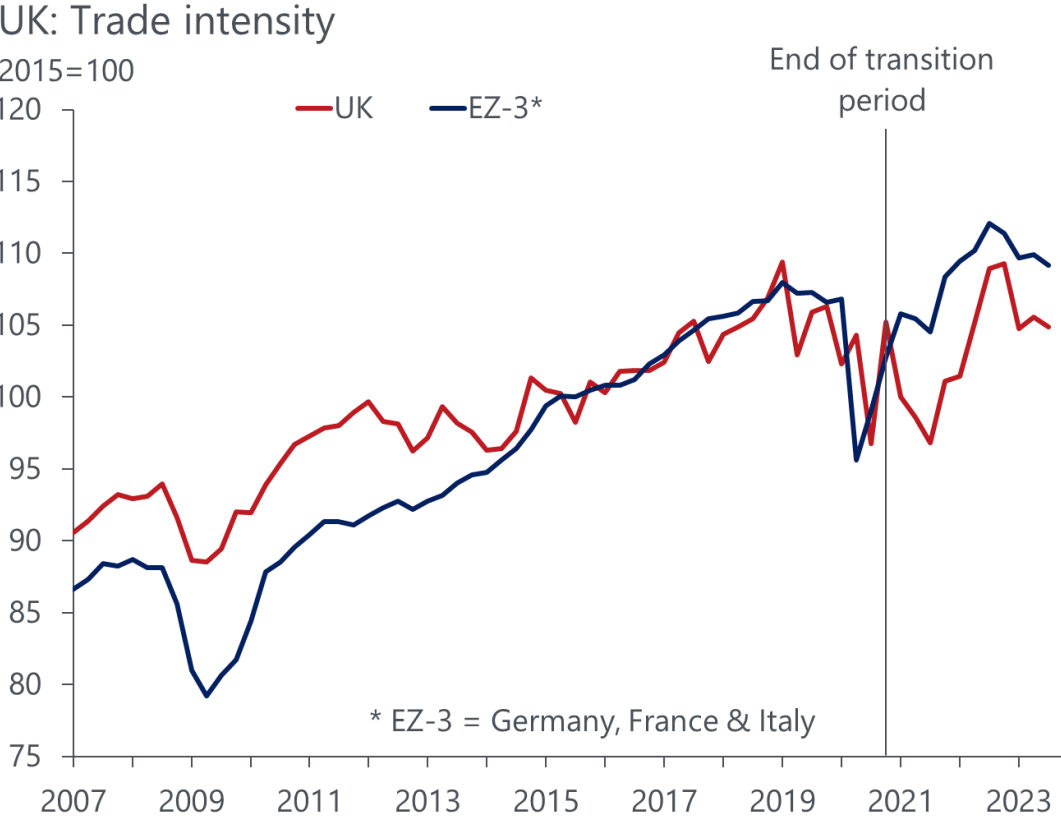
- Outcome of Brexit referendum had very little impact on UK economic growth
- Impact of trade barriers with the EU starting in 2021 were masked by a strong post-lockdown recovery
- Since 2022, UK growth has lagged that of other G7 nations
- Expected GDP gap between UK and rest of G7 reaches about 4% by the end of 2026, consistent with our modelling done in 2016

Benchmarking UK GDP against other G7 nations

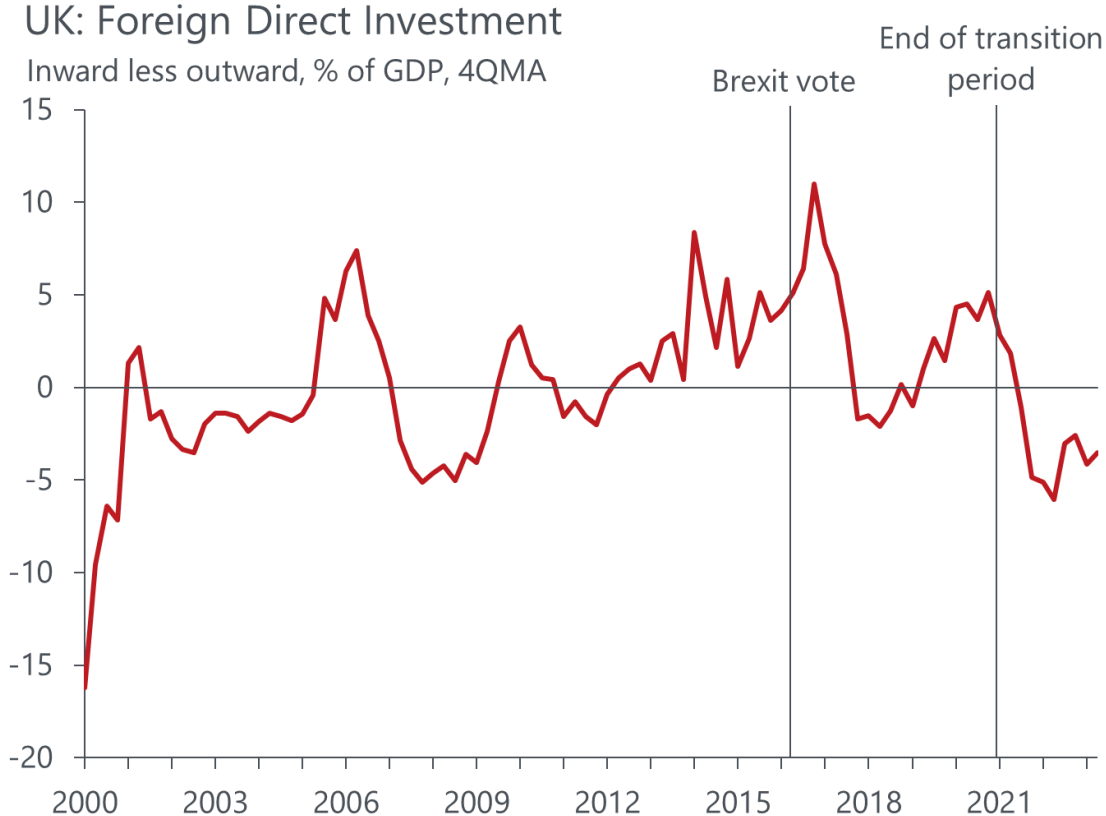


Source: Oxford Economics/Haver Analytics

Impact of Brexit is clear in trade and foreign investment trends



Source: Oxford Economics/Haver Analytics



Source: Haver Analytics

Oxford Economics' UK economic forecast

Forecast for UK						
(Annual percentage changes unless specified)						
	2021	2022	2023	2024	2025	2026
GDP	8.7	4.3	0.3	0.6	1.6	1.9
Private consumption	7.5	4.8	0.5	0.9	1.8	1.9
Fixed investment	7.4	8.0	2.3	-3.2	0.5	2.8
Government consumption	14.9	2.3	0.6	4.3	2.1	1.6
Exports of goods and services	4.9	9.0	-0.5	0.4	2.8	2.4
Imports of goods and services	6.1	14.6	-1.1	2.5	2.9	2.7
Industrial Production	-3.9	-3.5	-0.3	-0.1	0.9	1.5
Consumer prices	2.6	9.1	7.3	2.1	1.6	1.8
Unemployment rate (%)	4.5	3.7	4.1	4.5	4.3	4.0
Current a/c balance (% of GDP)	-0.5	-3.1	-2.8	-2.7	-2.7	-2.7
Government balance (% of GDP)	7.2	4.4	5.4	3.3	2.9	2.4
Gen. bank policy rate (% EOP)	0.25	3.50	5.25	4.25	3.25	2.25
10yr govt. bond yield (% EOP)	0.97	3.67	3.54	3.59	3.37	2.92
Exchange rate (US\$ per £, EOP)	1.35	1.20	1.27	1.26	1.28	1.31
Exchange rate (euro per £, EOP)	1.19	1.13	1.15	1.16	1.15	1.15

We trust you found value in this session.

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Innovating for the future. One Journey at a Time.

Dr. Anna Jerwenska

Founder & Director, Trade & Borders



International Trade: UK's trade agreements and how to use them

23 January 2024

Introduction

Dr Anna Jerzewska

- 18 years of experience in customs and international trade
- Clients include: UK Government, United Nations, OECD and private sector companies
- Member of the UK Customs Thematic Working Group
- Former HMRC Deputy Director
- Former Big 4 customs adviser
- CBAM: customs lead at Cbamboo

Trade & Borders:

- Provides comprehensive customs training
- Advises companies on all things customs
- Trade policy, research, analysis



UK's (newish) Trade Agreements

Trade agreements - the basics

- ✓ Trade agreements offer many benefits for trade in goods and services. The core one – tariff reduction
- ✓ Trade agreements allow members to import goods from other members under preferential customs duty (tariff) rate as opposed to the Most Favoured Nation (MFN) tariffs paid by third countries
- ✓ Benefits for the importer – reduced or no customs duty
- ✓ Benefits for the exporter – goods more competitive

Trade agreements in force

As an independent trading nation, the UK now has over 70 trade agreements in place.

Recent trade agreements that have come into force include:

- [UK-Australia Free Trade Agreement](#)
- [UK-New Zealand Free Trade Agreement](#)
- [Singapore Digital Economy Agreement](#)
- [Japan Comprehensive Economic Partnership Agreement](#)
- [Norway, Iceland and Liechtenstein Free Trade Agreement](#)

The [UK-EU Trade and Cooperation Agreement](#) treaty covers all UK trade with the EU.

UK's trade agreements

- ✓ Focus on free trade agreements that reduce or remove duties – not “trade deals” e.g. UK-Singapore Digital Economy Agreement, bilateral trade deals with US states
- ✓ Roll-over “legacy” agreements – e.g. Canada, Mexico, Egypt, Tunisia
- ✓ New agreements – TCA, Australia, New Zealand
- ✓ CPTPP – interesting due to regional cumulation
- ✓ Roll-over agreements the UK is about to renegotiate – e.g. Canada, Mexico, South Korea, Switzerland
- ✓ India?

Agreement	Country	Entry into effect mechanism	Total UK trade with countries, 2022 (£ million) (1)
Japan	Japan	Full ratification	27,703
Jordan	Jordan	Full ratification	968
Kenya (2)	Kenya	Full ratification	1,364
Kosovo	Kosovo	Full ratification	13
Lebanon	Lebanon	Full ratification	771
Liechtenstein	Liechtenstein	Full ratification	225
Mexico	Mexico	Full ratification	5,868

Points to consider

- ✓ Not all products are included, not all tariffs reduced – there are exceptions in terms of goods covered by a trade agreement.
- ✓ In order to take advantage of preferential tariffs, the exporter needs to demonstrate that the product complies with preferential rules of origin. This requires a certain degree of customs knowledge:
 1. Commodity codes
 2. Rules of origin
- ✓ Check the UK Trade Tariff for details - https://www.trade-tariff.service.gov.uk/find_commodity
- ✓ Origin is a supply chain issue. It often requires working closely with suppliers to determine origin status.

Utilising trade agreements – common mistakes

What can go wrong?

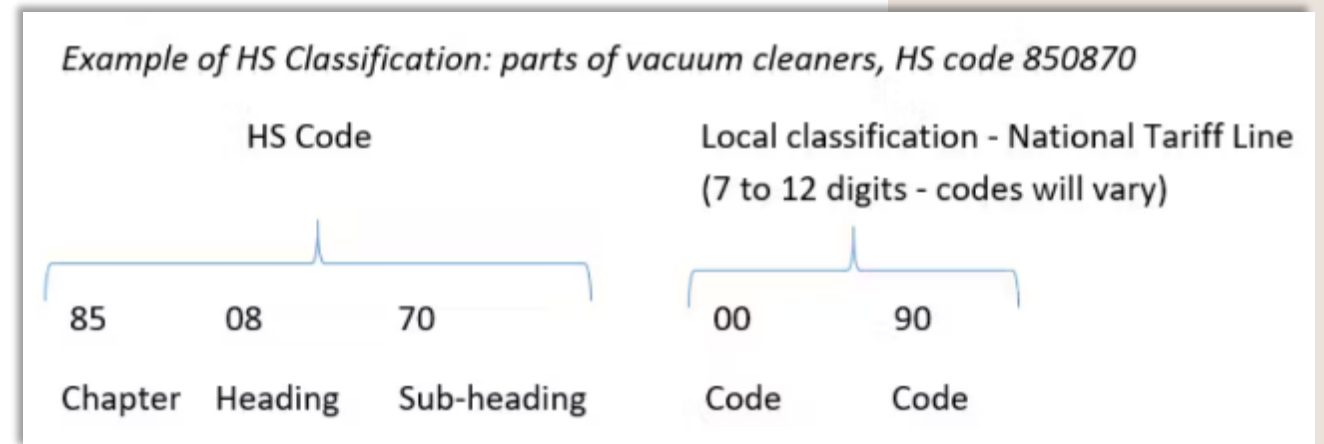
- ✓ Companies miss out on using preferential tariffs under trade agreements due to lack of awareness and knowledge
- ✓ In some cases, complying with rules of origin is perceived as too time and resource consuming vs the margin of preference – particularly when tariffs are low
- ✓ Preferential tariffs are being claimed without all checks concluded – audits, penalties, repayment of duties for up to 3 years back
- ✓ Preferential tariff claims are being rejected – reputational damage for sellers / exporters

Rules of origin can be complex. BUT the same principle and logic applies to all trade agreements whether it's the TCA, UK – Japan CEPA or CPTPP

Classification is key

- ✓ Rules of origin are based on Harmonised System (HS) commodity codes
- ✓ Without a correct commodity code, the preference and origin rules used will be wrong
- ✓ Commodity codes can change over time
- ✓ Trade agreements refer to a specific version of HS
- ✓ Important across the entire supply chain for most products

Review the classification of your products

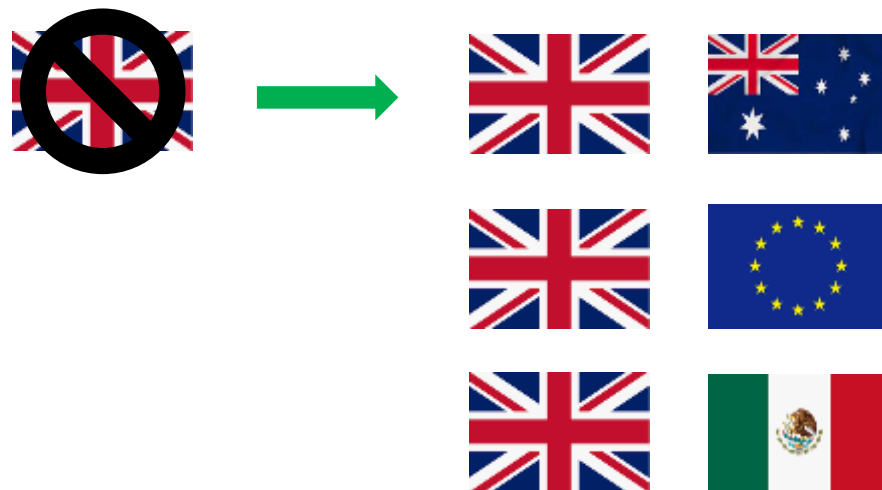


No such thing as preferential UK origin

Non-preferential origin



Preferential origin



Check rules of origin under every agreement and for each product separately

It's not "rule of origin" – it's rules



Product-specific rules



Wider origin requirements



Certification

When using preferential tariffs make sure all 3 types of requirements are fulfilled

Origin is a supply chain issue

- ✓ Most types of product-specific rules of origin require some degree of consultation with suppliers
- ✓ It makes it easier to determine origin when your suppliers understand basic concepts
- ✓ Suppliers might be required to issue supplier's declarations or long-term supplier's declarations
- ✓ Origin should be a part of wider cooperation with suppliers necessary to respond to new or upcoming trade policy measures - corporate sustainability reporting, deforestation, forced labour etc.
- ✓ Origin as a supply chain issue is also relevant for non-preferential origin - CBAM

Closer collaboration across the entire supply chain will support not only origin determination but a range of other issues as well

Thank you!

anna@tradeandborders.com

Innovating for the future. One Journey at a Time.

Panel Discussion





Tony Campbell
Chief Executive

MCIA



Jeremy Leonard
Managing Director
Global Industry Services
Oxford Economics



Dr. Anna Jerwenska
Founder & Director
Trade & Borders

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Welcome Back

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Chief Executive, MCIA



2023 Market Overview

113,589 **-2.5%** vs PY

ICE



109,527

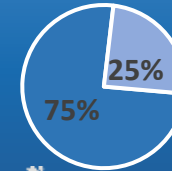
-0.4% VS PY

MOTORCYCLE

82,685

+1.3% VS PY

Weight



MOTORCYCLE SCOOTER

SCOOTER

26,842

-5.4% VS PY

ELECTRIC



4,062

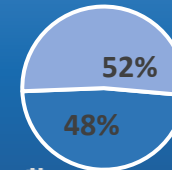
-37.8% VS PY

MOTORCYCLE

1,950

-9.4% VS PY

Weight



MOTORCYCLE SCOOTER

SCOOTER

2,112

-51.7% VS PY

2023 Key Style Performance



Scooter
28,936 **-11.6%**



Road Sport
9,192 **+3.8%**



Adventure
21,223 **+2.0%**



Custom
7,522 **+0.4%**



Naked
25,487 **+4.9%**



Competition
6,587 **+5.0%**

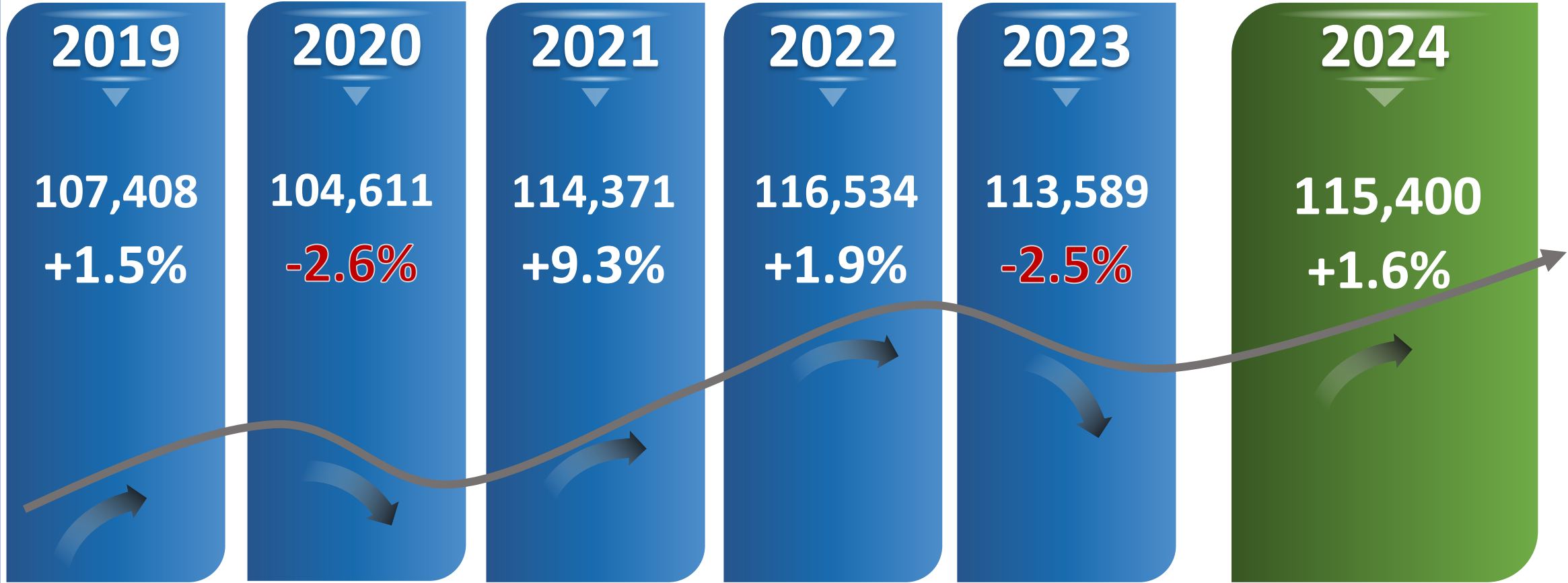


Modern Classic
11,144 **-9.5%**



Touring
2,580 **-12.3%**

2024 Market Forecast



Vehicle Parc

Total

1.493mil

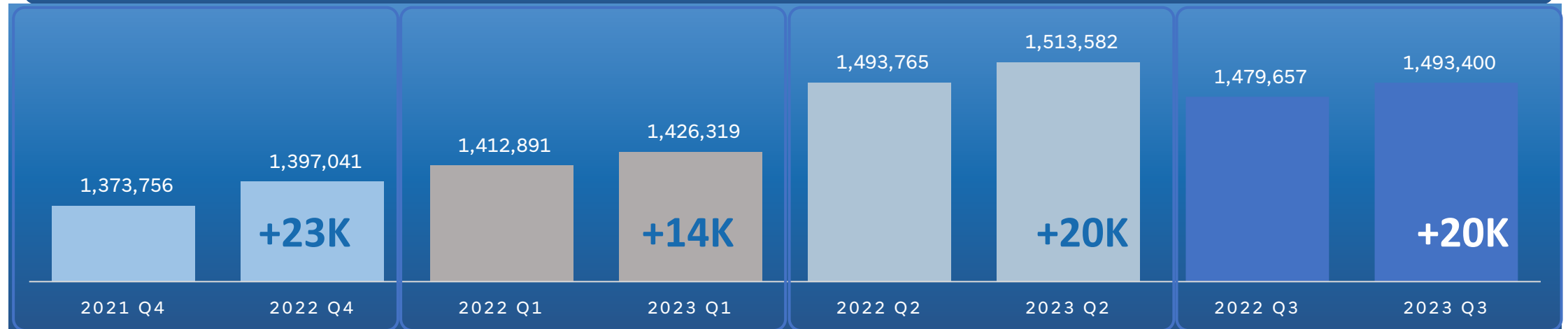
ICE

1.477mil

ELECTRIC

.016mil

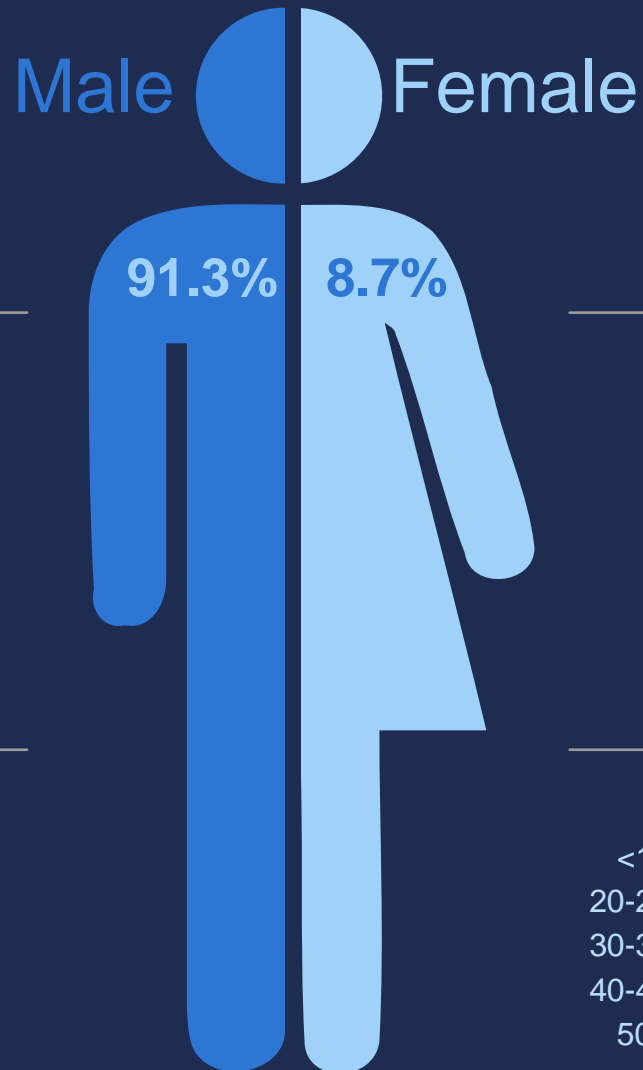
Growth



TEST PASS

Full Year 2023

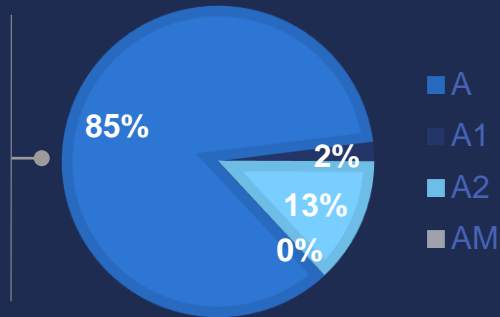
Total 40,249 -6.2% vs PY



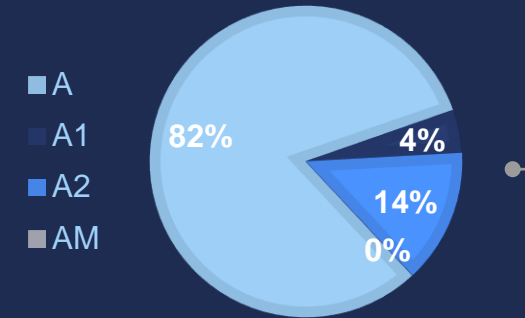
36,765 Test Passes
-6.6% vs PY

3,484 Test Passes
-1.8% vs PY

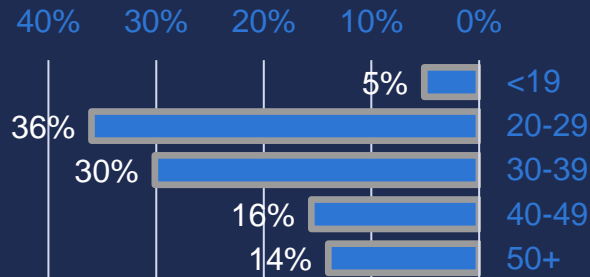
Licence Type



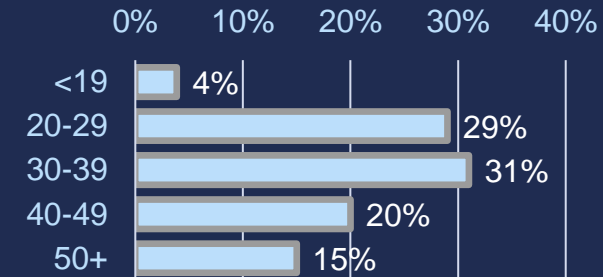
Licence Type



Age Distribution



Age Distribution



Innovating for the future. One Journey at a Time.

Matthew Atherton

Sales Director, AutoTrader





Used Bike Market, Consumer Trends & Changing Behaviours

Matthew Atherton

 AutoTrader



Market Health

Omni-channel Retailing



Market Health

Omni-channel Retailing

Electrification



Market Health

Omni-channel Retailing

Electrification

Micromobility



What powers Auto Trader's data?



The UK's largest and most engaged Vehicle buying audience

9.8m

Monthly unique users

Monthly average - Apr-Jun 2023

554m

Minutes spent onsite each month

Monthly average - Apr-Jun 2023

76.2m

Cross-platform visits each month

Monthly average - Apr-Jun 2023

90%

Of vehicle buyers visit Auto Trader

12th

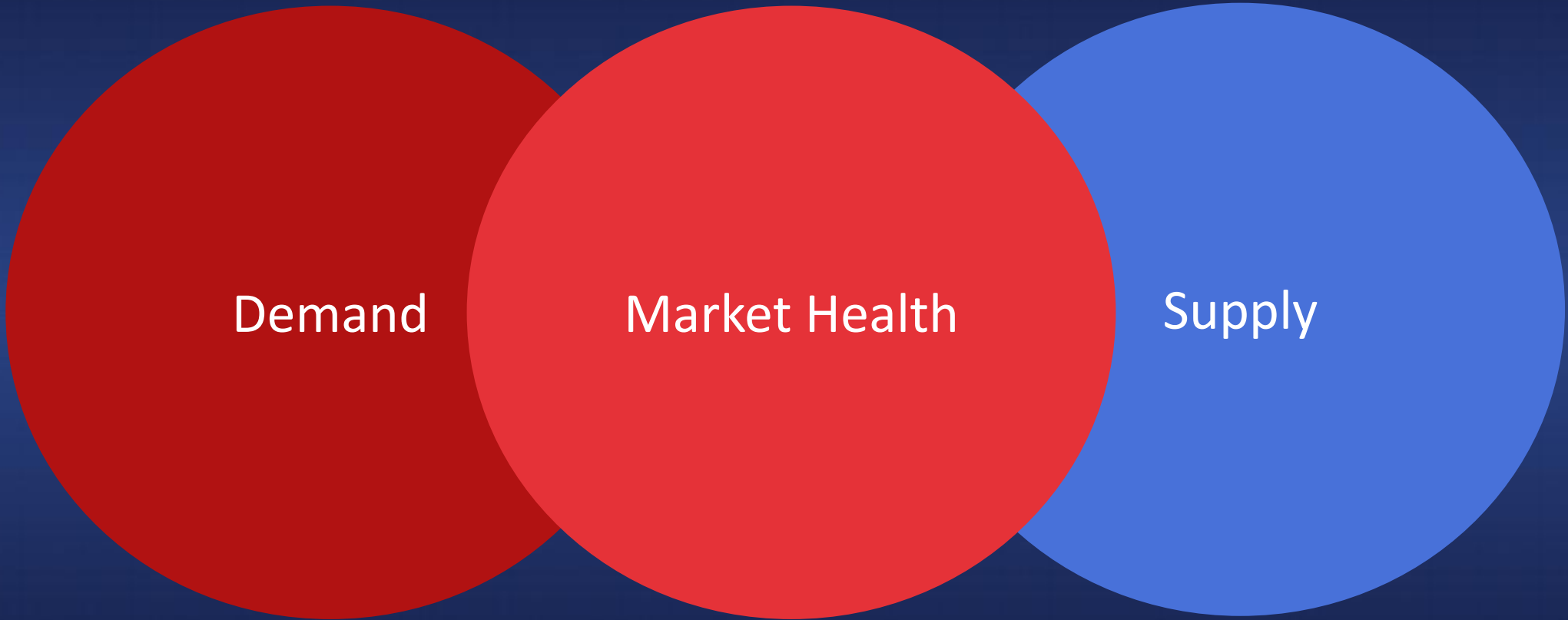
Most viewed website in the UK , ahead of
Gumtree, Twitter & Netflix

82%

Of time spent looking for a vehicle online
is spent on Auto Trader

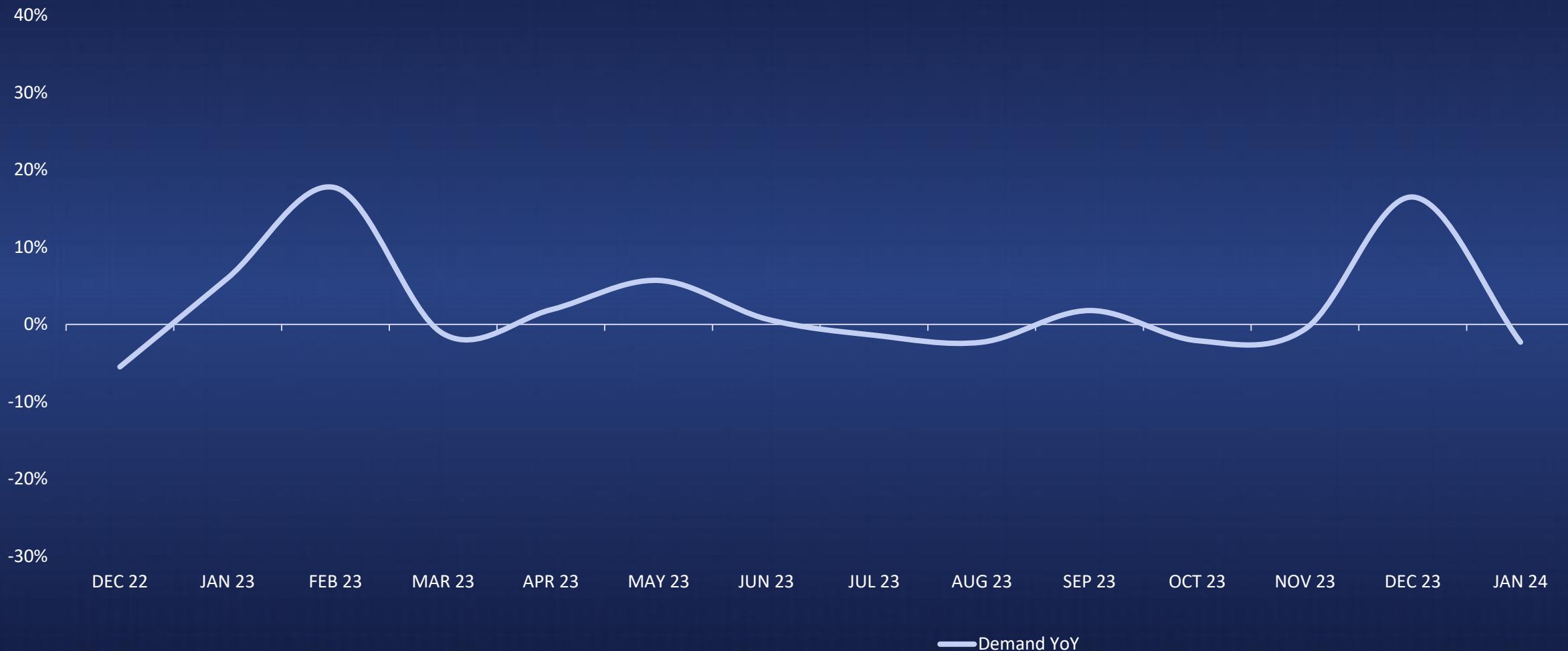
Market Health

What is it & why do we talk about it?



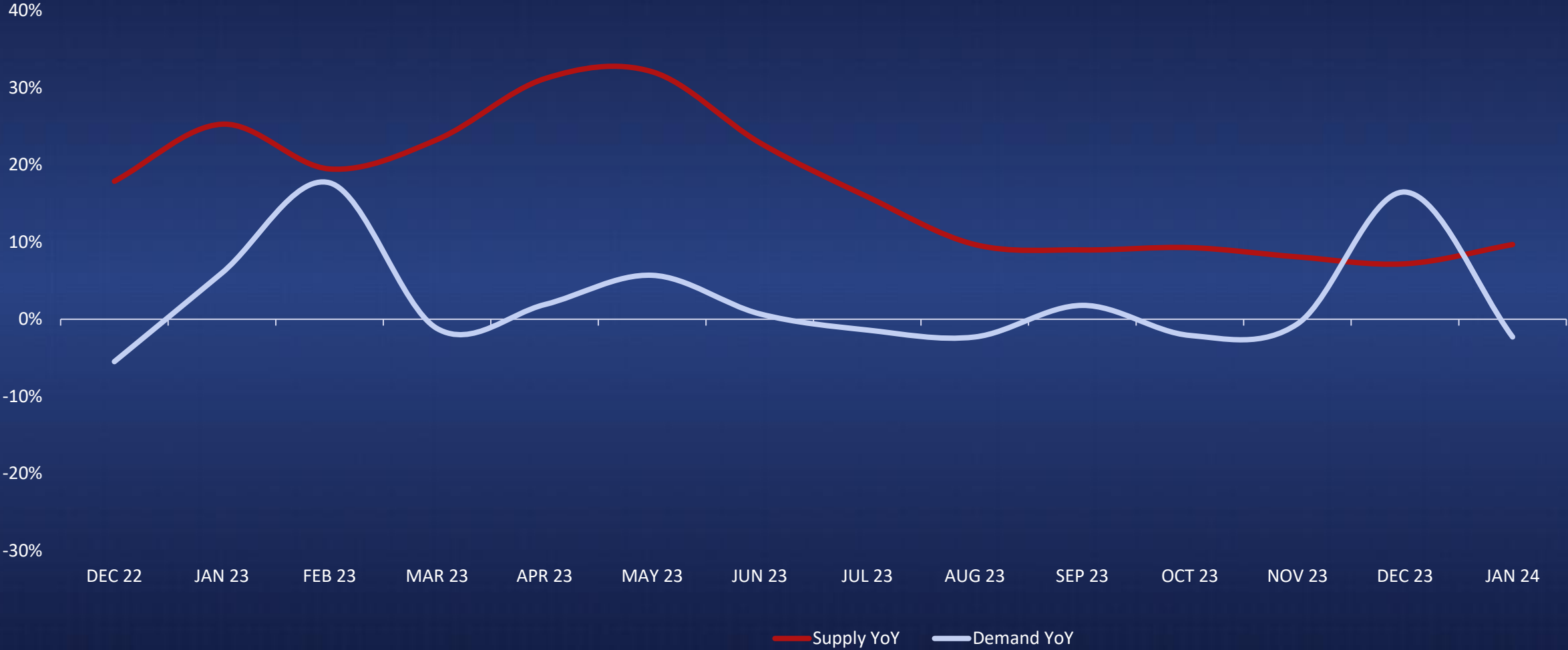
Pricing

Demand is really strong in the market however, throughout the year supply has outpaced the high demand up until December.



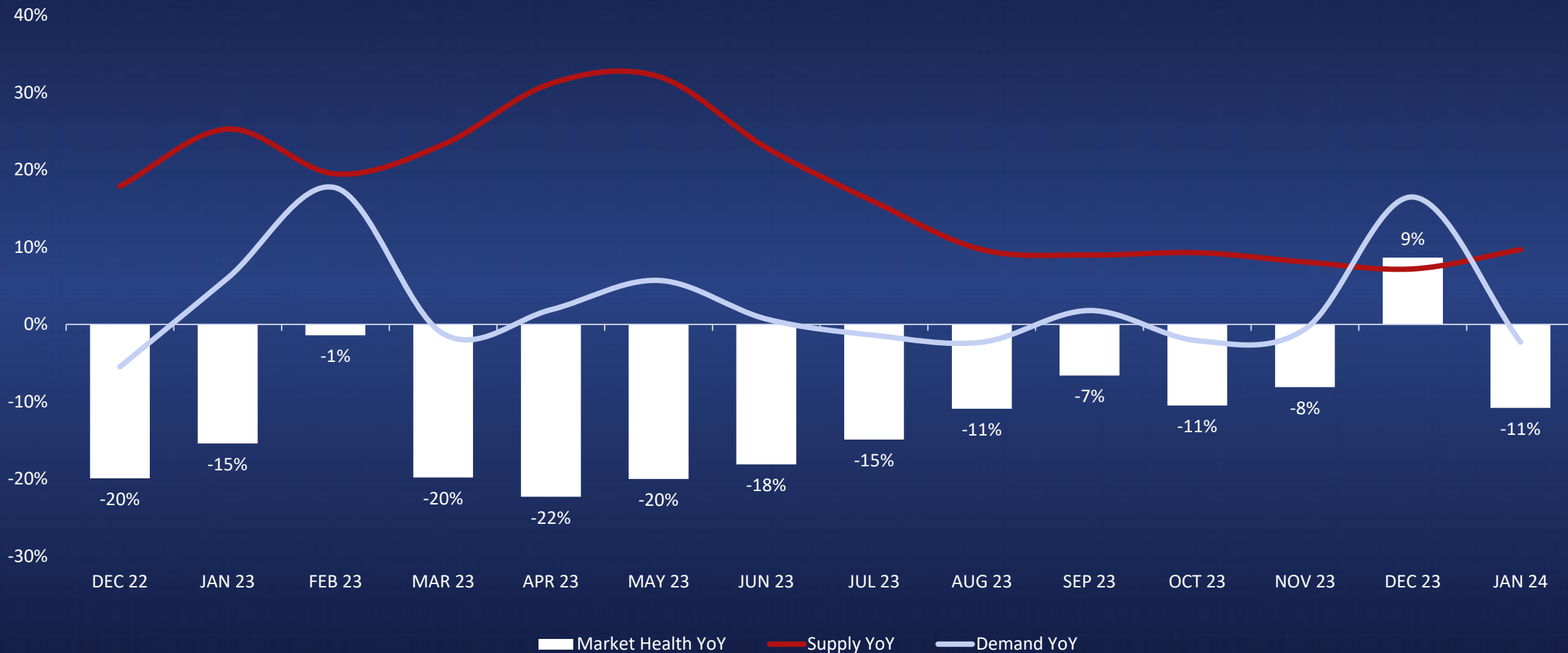
AUTO TRADER USED BIKE MARKET HEALTH
Year-on-Year.

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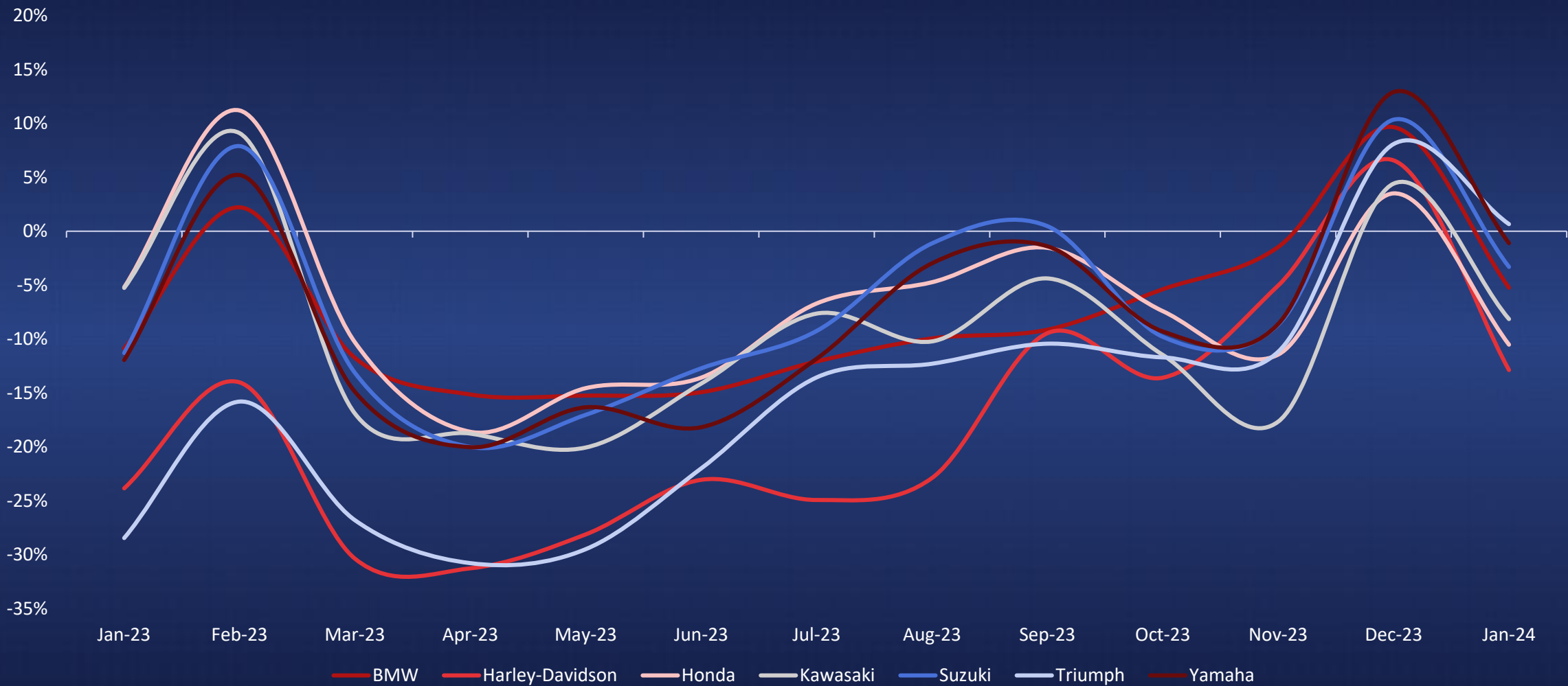
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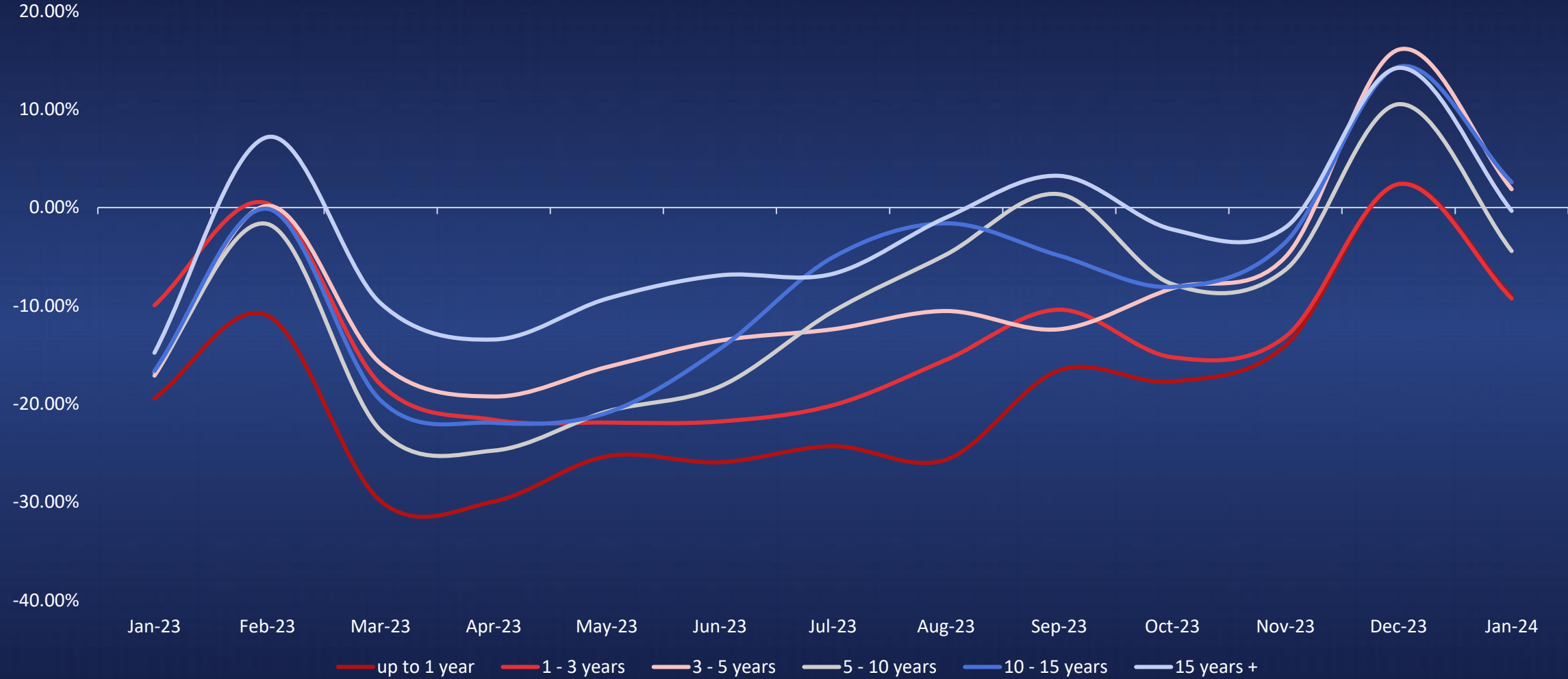
AUTO TRADER USED BIKE MARKET HEALTH
Year-on-Year.

Retailers are able to segment market health by Brand, Age and Body Type. Below are brands' market health across the last 13 months



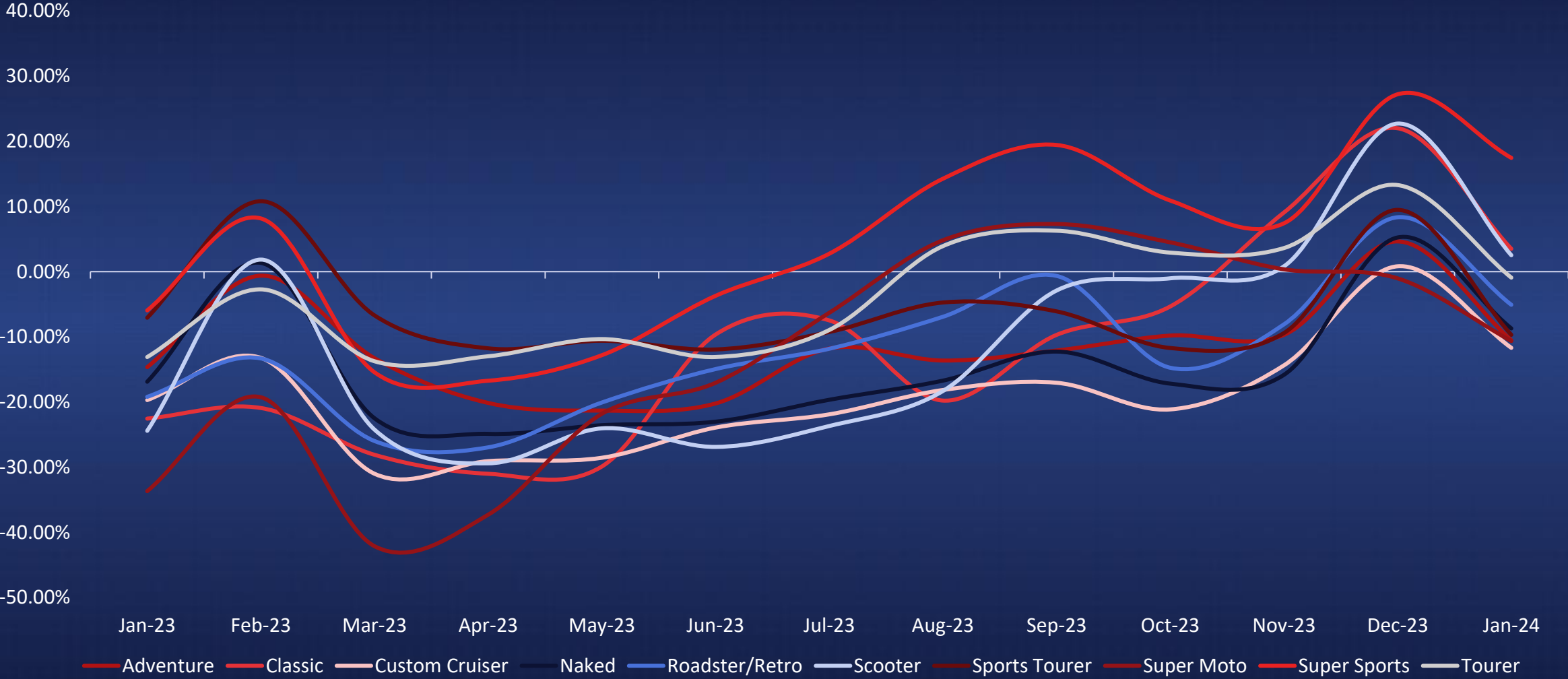
AUTO TRADER USED BIKE MARKET HEALTH BY BRAND
Year-on-Year.

Retailers are able to segment market health by Brand, Age and Body Type. Below is the market health by age across the last 13 months.



AUTO TRADER USED BIKE MARKET HEALTH BY AGE
Year-on-Year.

Retailers are able to segment market health by Brand, Age and Body Type. Below is the market health by body type age across the last 13 months.



AUTO TRADER USED BIKE MARKET HEALTH BY BODY TYPE
Year-on-Year.



Omni-Channel
Retail



Electric



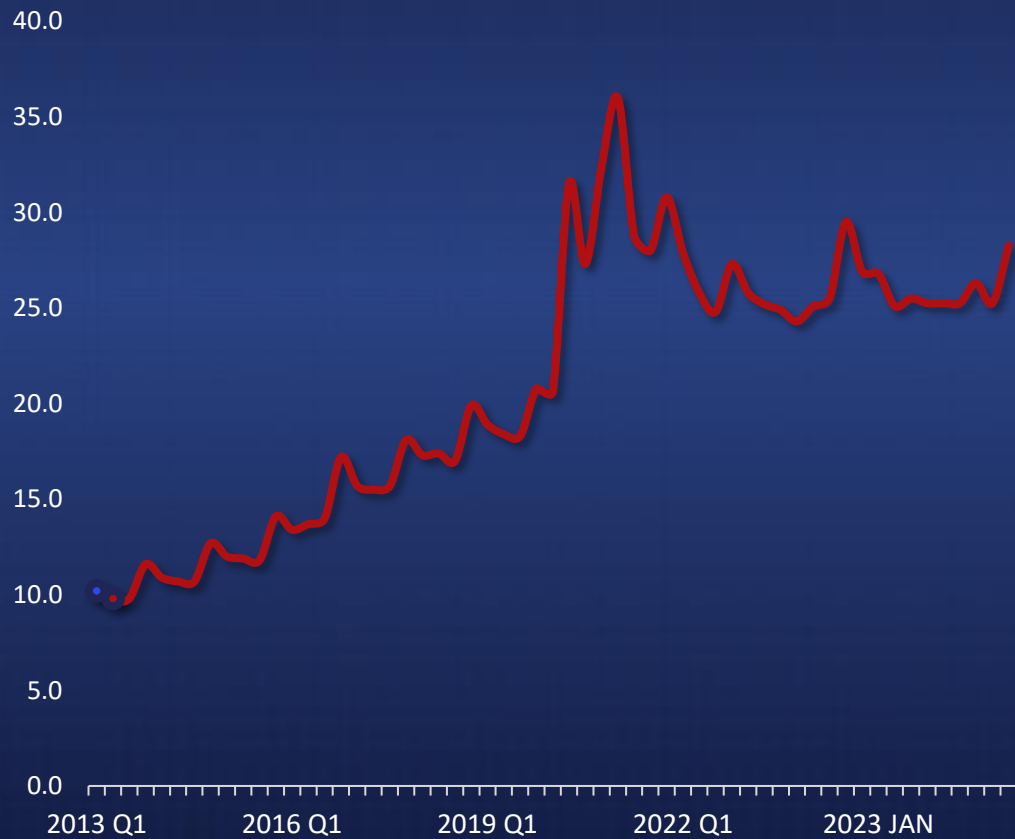
Micromobility



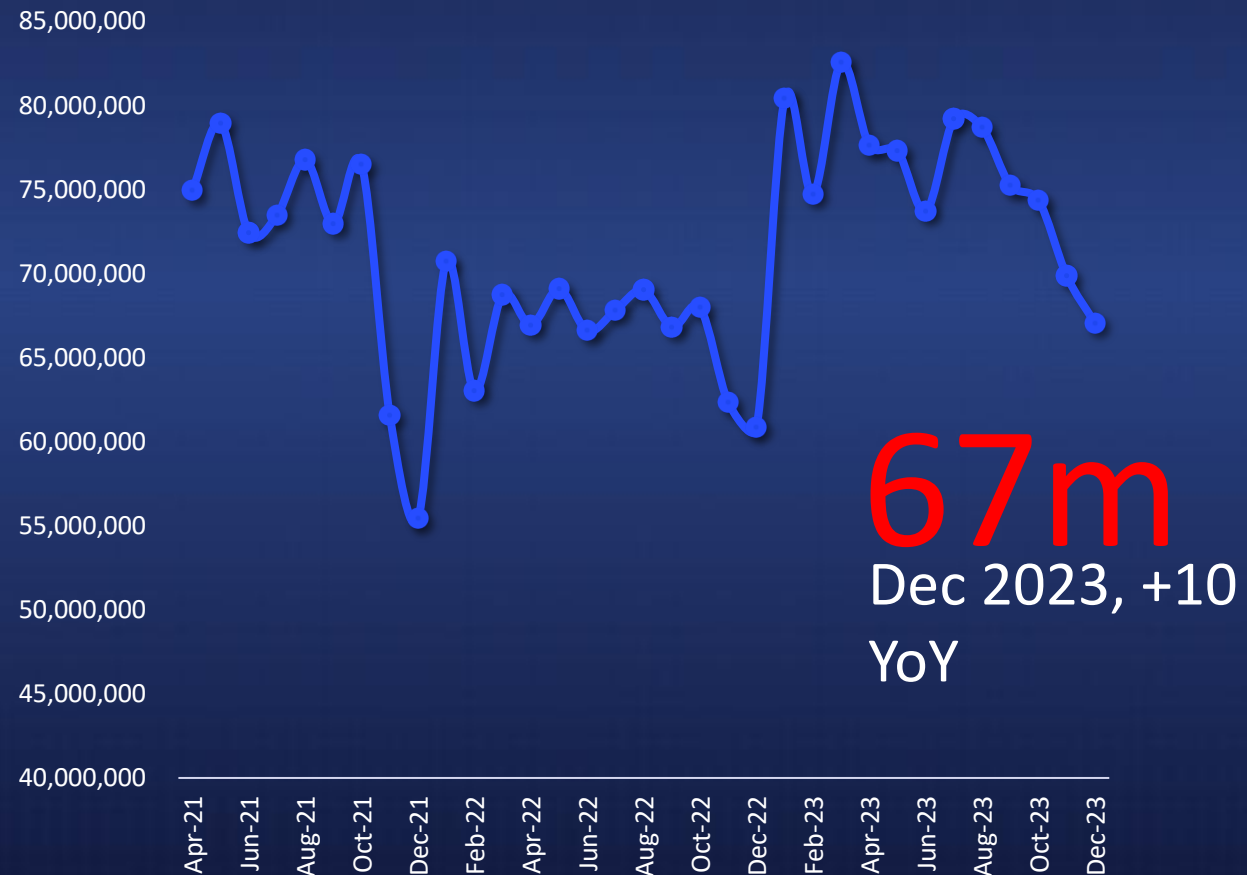
How might the bike industry take advantage of Omni-Channel Retailing?

Online is more important than ever. Across retail sectors, online sales have been increasing and our site visits reflect the same trend

INTERNET SALES AS % OF TOTAL RETAIL
ONS. Jan 10 – Sep 23

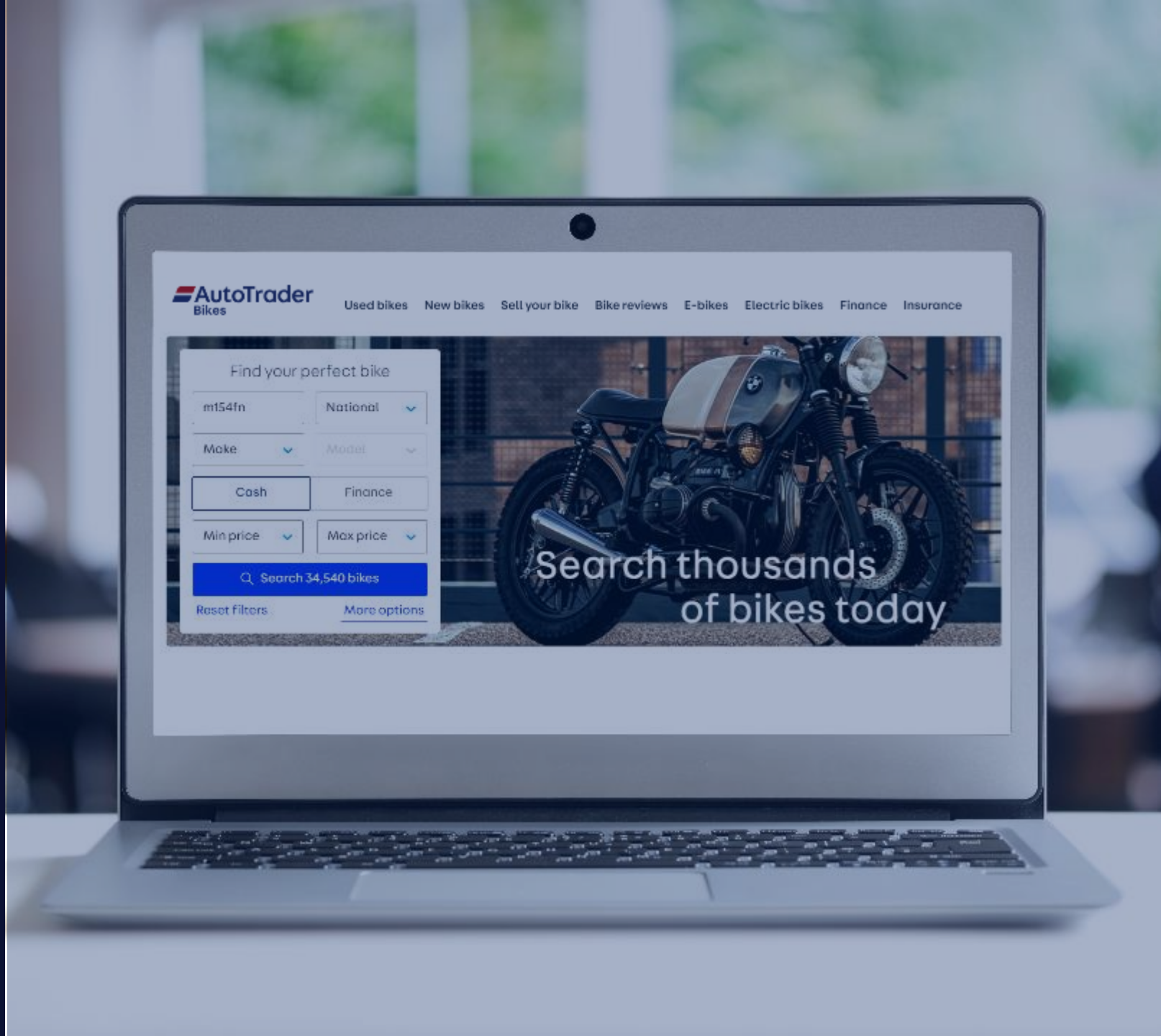


AUTO TRADER SITE VISITS
Year-on-year



46%

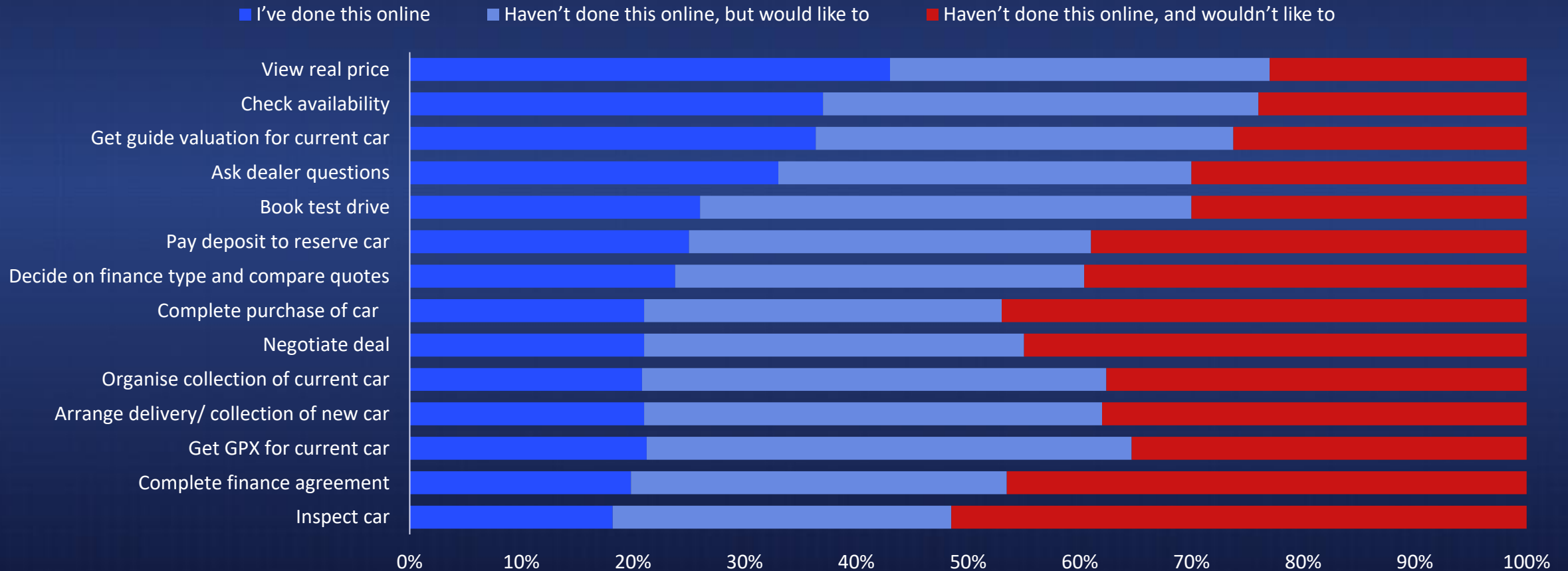
of bike buyers would prefer to do some, or all, of their bike purchase online



Buyers are doing many more jobs online – but the importance of the physical aspects remains clear

JOBS DONE ONLINE

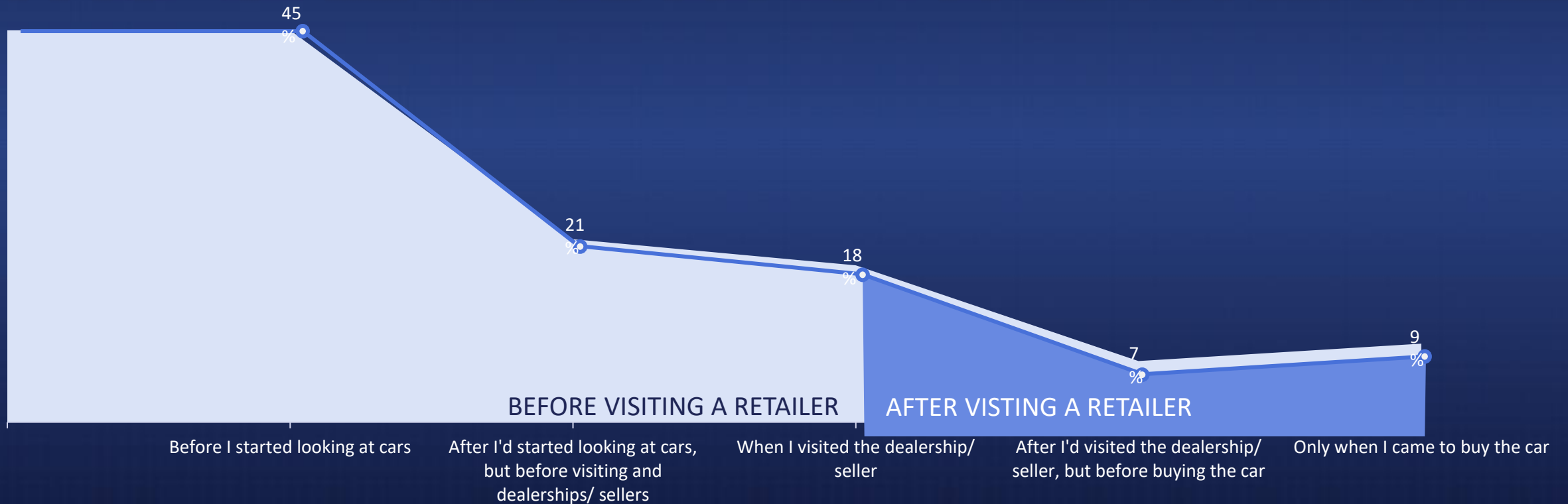
Which of these tasks involved in buying a car have you done online, or would you like to do online? (n=2000)



With 66% of consumers thinking about how they will pay for a vehicle before visiting the retailer, most figure out their options online

WHEN BUYERS THINK ABOUT HOW TO PAY

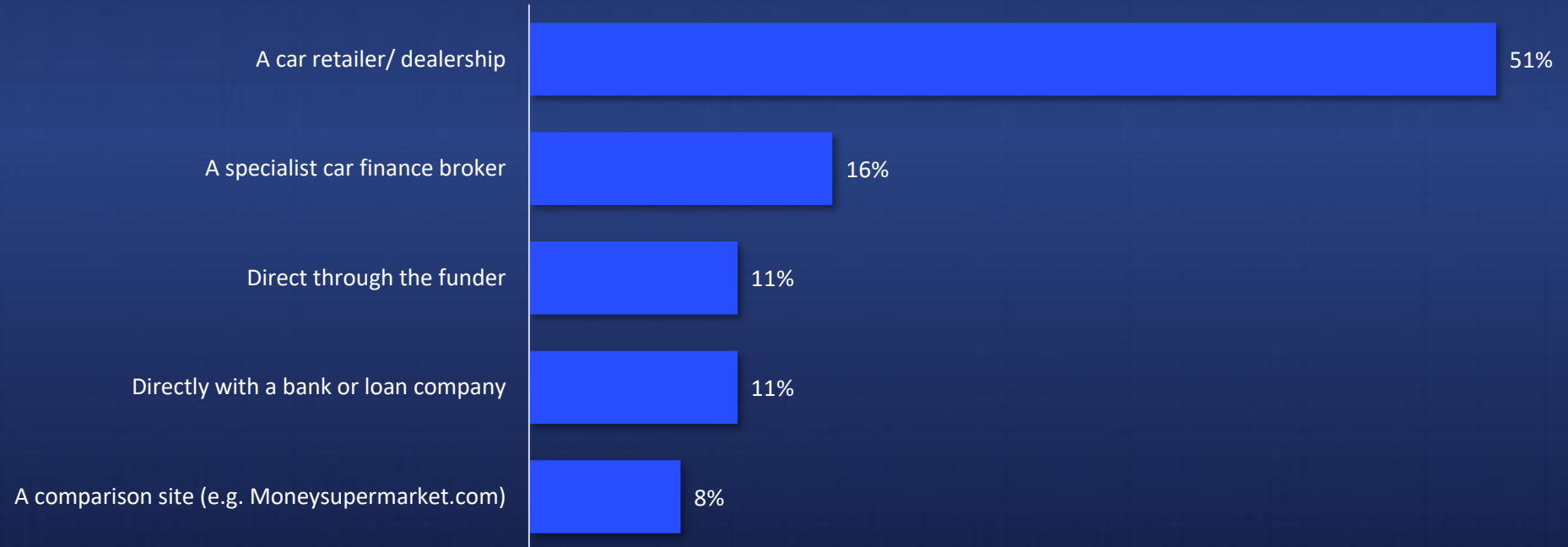
Which of these best describes when you started looking into how to pay for/finance the car? Total (n=2002)



Although most research is online, the retailer remains the main finance channel.

CHANNEL FOR ACCESSING FINANCE

Who did you finalise your monthly payment agreement through?



Digital journeys,
Physical retailing.

94%

of car buyers say they **research online**
as part of their vehicle buying journey

94%

of car buyers say they **visit a
dealership** as part of their vehicle buying
journey

Having done more online, over half of showroom visitors now expect to buy

VISITING A DEALERSHIP WITH INTENT TO PURCHASE
2019 vs 2023, Total n=1014





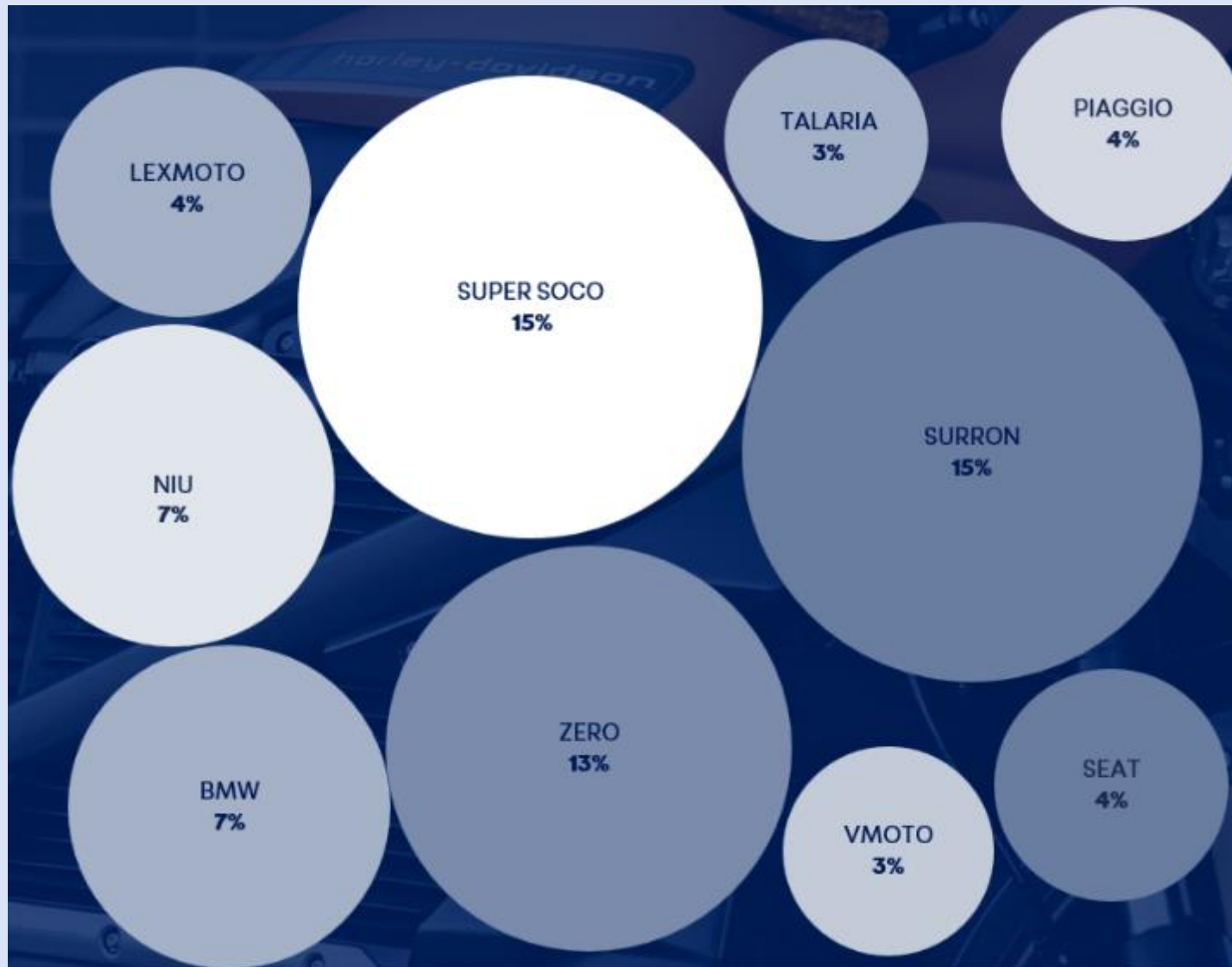
Electric

Supply & Demand for electric is growing but it still only makes up a small proportion of the market

ELECTRIC BIKE AD VIEWS

Chart shows volume of stock & advert views for electric bikes segmenting them by New & Used





**BIGGEST
ELECTRIC BRAND**

SUPER SOCO

DECEMBER 23

**FASTEST GROWING
ELECTRIC BRAND**

MGB

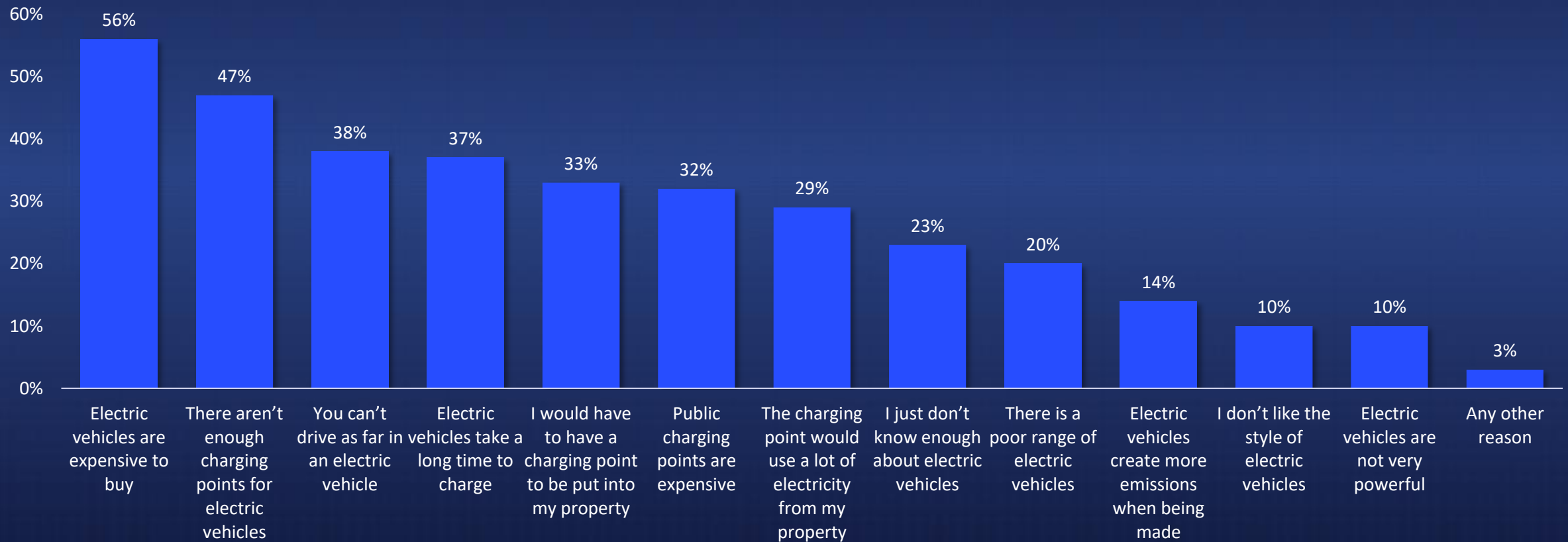
**+737% MORE ADVIEWS
PER ADVERT
VS DECEMBER 22**

Consumers still have concerns that need to be addressed...

BARRIERS TO ADOPTION

What are the key aspects stopping you from owning an electric vehicle?

Total (n=4,002)

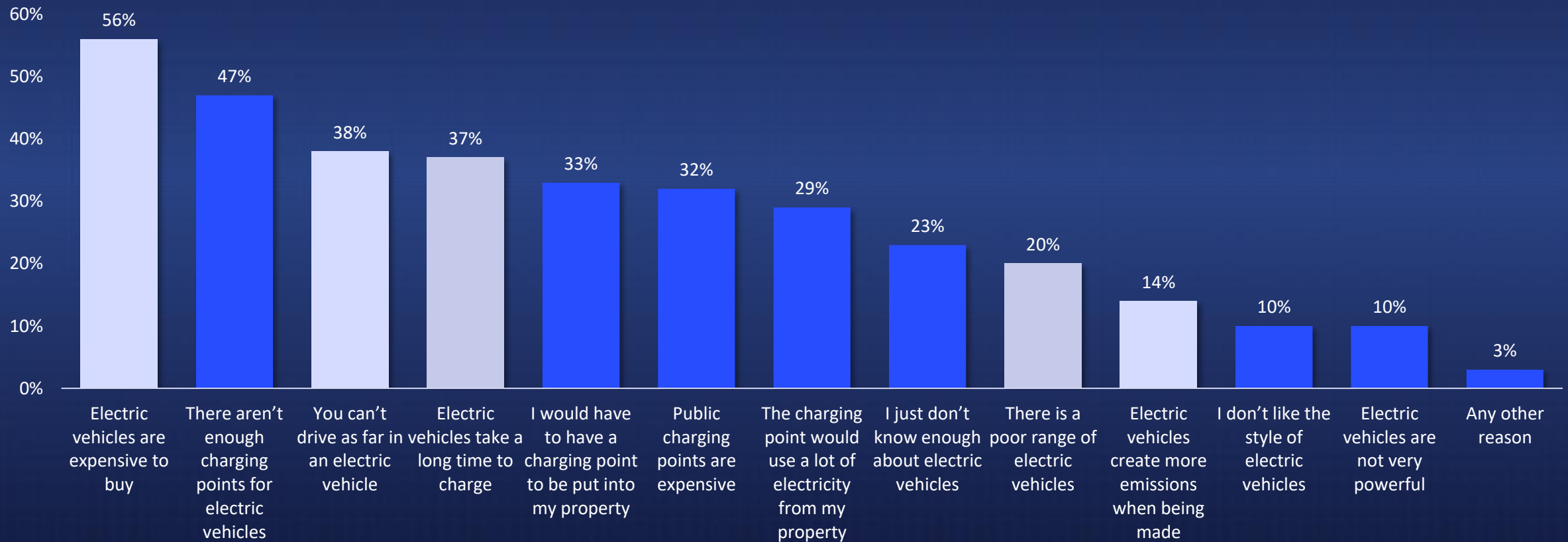


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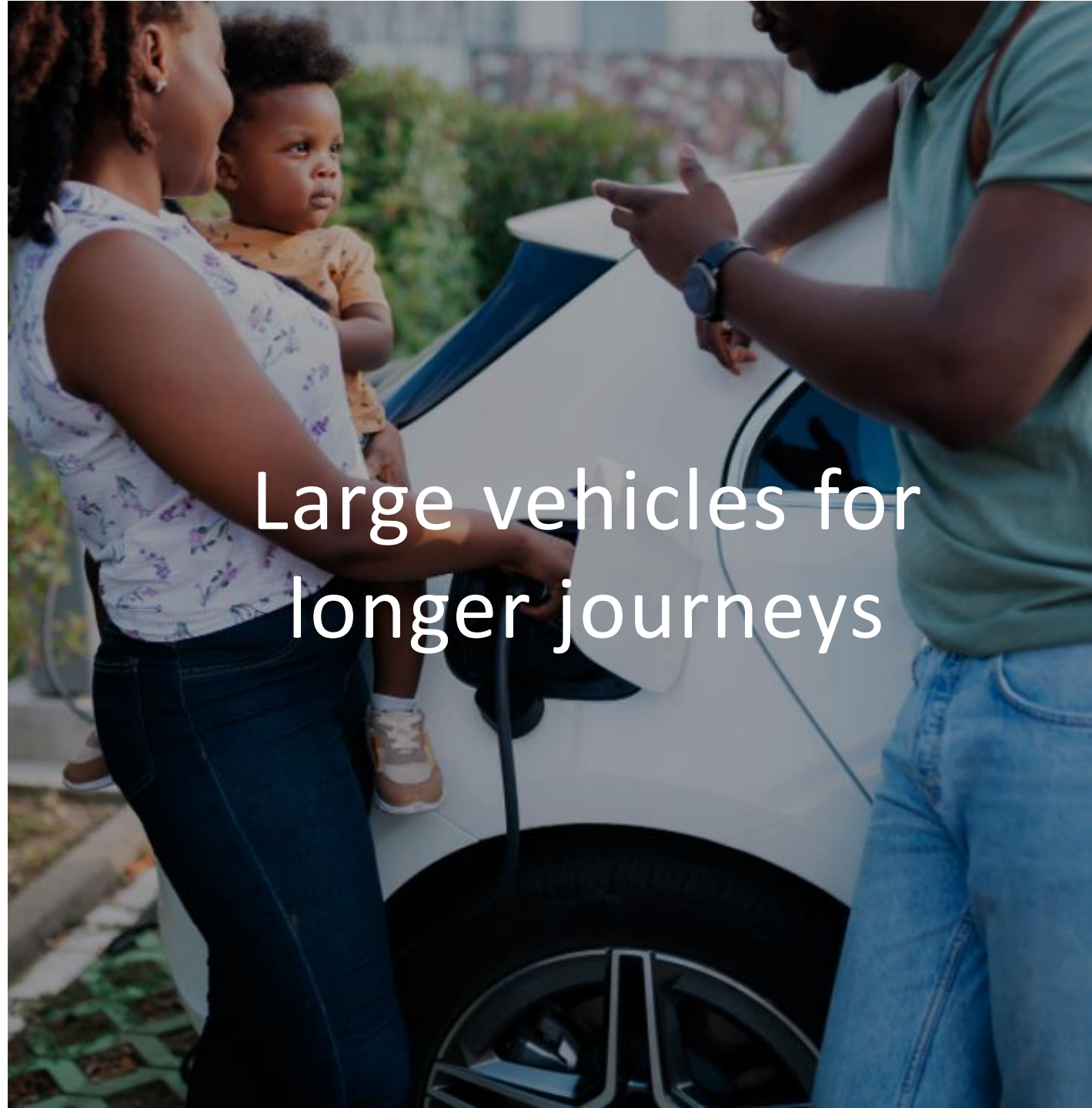




Micromobility

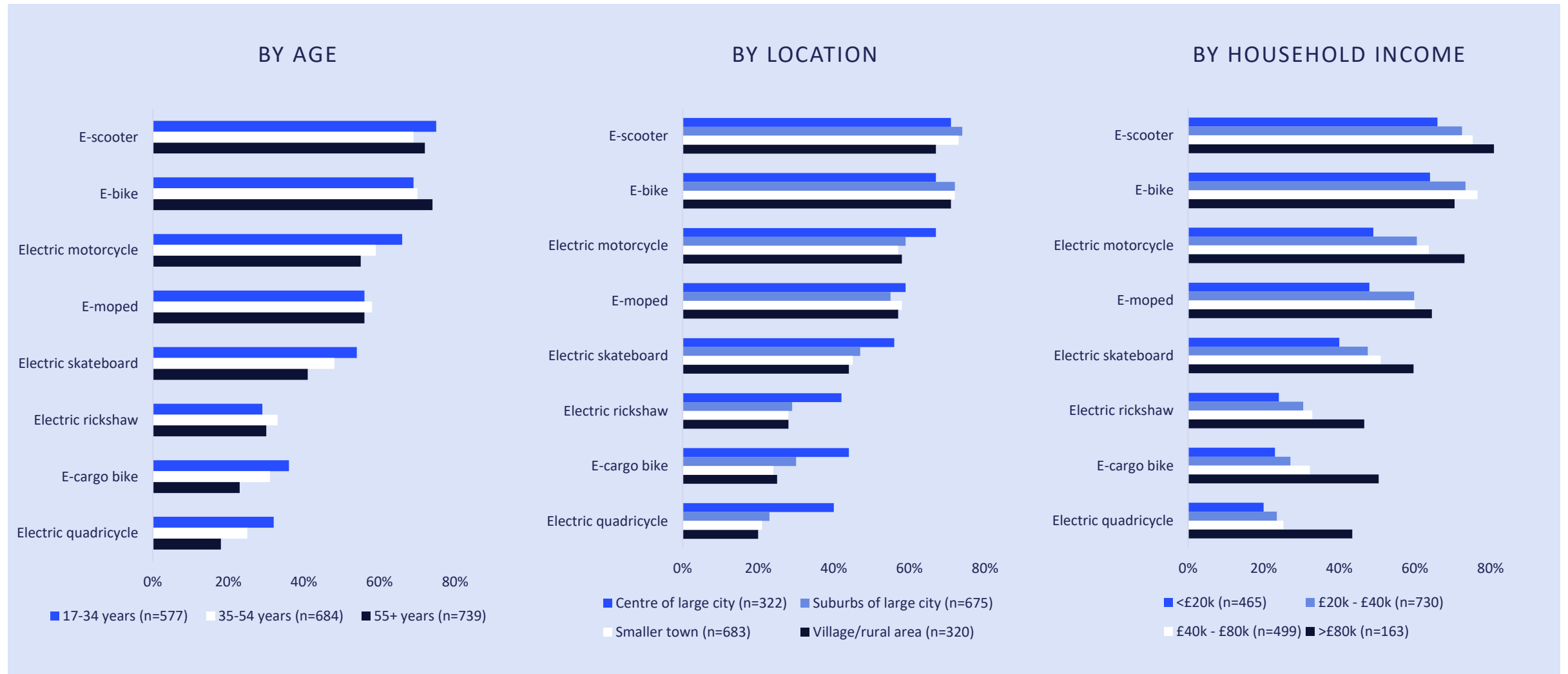


Small vehicles
for shorter
journeys



Large vehicles for
longer journeys

It's reassuring to see that there are high levels of awareness of e-bikes across age, location and household income



There were early signs of strong demand for electric quadricycles in 2023 :

35m

search appearances for electric quadricycles



CITROEN AMI: NEW ELECTRIC CARS ADVERT VIEWS RANK

August 2022 – October 2023



Source: Auto Trader internal data

Innovating for the future. One Journey at a Time.

Justin Cooke

BridgeLT



Artificial Intelligence - the challenges and opportunities...

By far, the greatest danger of Artificial Intelligence is that people conclude too early that they understand it.

Eliezer Yudkowsky





Eddie



We have been using AI since at least the 1980s



Some would say much longer.....

OpenAI set to launch store as ChatGPT reaches 100mn users

Group aims to turn artificial intelligence interface into a digital platform



Sam Altman, left, and Microsoft chief executive Satya Nadella on stage at an OpenAI event © Justin Sullivan/Getty Images

Challenges

- Strategy
- Education
- Sustainability
- Confidence
- Job disruption
- Privacy and Security

Opportunities

- Efficiency and productivity
- Margin
- Enhanced decision making
- Ongoing marginal gains
- Personalised experiences
- Automation

- **Harley Davidson - with IBM is using AI to reduce customer acquisition cost by 30% by customise advertisements, analysing customer profiles and predict what and when a customer is likely to buy.**
- **Motorcycle Engineering - Lightning's first AI-driven endeavour was an AI-generated design yielding weight savings in excess of 20 percent.**
- **Riding and Safety - Motobot and Motoroid are using AI to learn through experience how to ride a motorbike in extreme conditions by itself – showcasing a self-balancing motorbike**

AI is going to take all our jobs...



AI won't take your job. Somebody using AI will.

Professor Richard Baldwin, Geneva Graduate Institute, May 2023

68% of LinkedIn's Jobs on the Rise **did not even exist** 20 years ago, including seven of the top ten titles.

Skill sets for jobs have changed 25% since 2015 and are projected to shift by 65% by 2030.

LinkedIn, Jobs in the Rise Report 17 January 2024



Autonomous Vehicle Safety Specialist: Ensuring that self-driving bikes operate safely, including the development and enforcement of safety protocols.

Machine Learning Engineer for Automotive Systems: Designing and implementing AI algorithms that help vehicles learn and make decisions.

Automotive AI Ethicist: Addressing ethical issues related to AI in automotive applications, such as bias in decision-making algorithms and accountability in accidents.

Vehicle Data Analyst: Interpreting the vast amounts of data generated by connected bikes to improve performance and safety features.

AI-Enhanced Cybersecurity Analyst: Protecting bikes from cyber threats by using AI to identify vulnerabilities and prevent attacks.

User Experience (UX) Designer for In-Bike AI Systems: Creating user interfaces for AI applications, such as voice recognition systems and rider-assist features.

V2X (Vehicle-to-Everything) Communications Coordinator: Managing the communication between connected vehicles and other entities (infrastructure, pedestrians, internet, etc.).

AI Operations Manager: Overseeing the day-to-day AI operations within manufacturing or service environments.

Predictive Maintenance Specialist: Predicting when a bike or its parts may need maintenance or replacement.

AI-Integrated Supply Chain Analyst: Optimising supply chain logistics in the automotive sector using AI.

AI Trainer for Motorcycle Systems: Teaching AI to recognise various scenarios the bike might encounter on the road.

Robotics Engineer: Designing robots that assemble bikes and incorporate AI to improve their operations.

Personal Mobility Advisor: Using AI to provide personalised transportation solutions to riders based on habits and prefs.

Connected Car Services Developer: Creating new services and apps for connected motorcycles

Smart Infrastructure Engineer: Smart roads and infrastructure communicating with AI-enabled vehicles improving traffic flow and safety.

3D Printing Specialist for Custom Parts: Using AI to design and print automotive parts on demand.

AI-Assisted Quality Control Analyst: Overseeing quality control in vehicle manufacturing, identifying defects or inconsistencies.

Customer Service AI Interface Manager: Managing interfaces that handle customer service inquiries



AI for
Everyone...

Scott Branson's 4 P's Framework

1. Play

Novelty precedes utility in the tech world. Encourage and allow your teams to play with new technology despite the risks. Give them access without expectations.

2. Pilot

All great revolutions at work start with a pilot - one project that the team is encouraged to do "the new way." Encourage your team to pick a project - perhaps one thing a quarter, if not more - with the goal of learning from it, so find a champion and let them run with a pilot.

3. Protect

Make sure that the pilot project has a different set of KPIs/objectives that don't penalise the owners. The goal should be learning, not revenue or conversion - this is how you incentivise experimentation.

4. Provoke

Invite the tough questions from those that participate or watch the new play unfold. The culture must allow for people to question the ROI, the ethics, or the implications.

Be willing to do things that upturn and disrupt norms; it's always true that "anything you don't want to do to your business someone else will be willing to do to your business." True innovation is a business of exceptions - just because something has been tried many times before and didn't work doesn't mean it's the wrong idea...

Generative AI - Midjourney



Protect: Principles & Code of Conduct

Hiroshima Process International Guiding Principles for Organisations Developing Advanced AI system

1. Take appropriate measures throughout the development of advanced AI systems, including prior to and throughout their deployment and placement on the market, to identify, evaluate, and mitigate risks across the AI lifecycle.
2. Patterns of misuse, after deployment including placement on the market.
3. Publicly report advanced AI systems' capabilities, limitations and domains of appropriate and inappropriate use, to support ensuring sufficient transparency, thereby contributing to increase accountability.
4. *Work towards responsible information sharing and reporting of incidents among organisations developing advanced AI systems including with industry, governments, civil society, and academia.*
5. Develop, implement and disclose AI governance and risk management policies, grounded in a risk-based approach – including privacy policies, and mitigation measures, in particular for organisations developing advanced AI systems.
6. Invest in and implement robust security controls, including physical security, cybersecurity and insider threat safeguards across the AI lifecycle.
7. Develop and deploy reliable content authentication and provenance mechanisms, where technically feasible, such as watermarking or other techniques to enable users to identify AI-generated content
8. Prioritise research to mitigate societal, safety and security risks and prioritize investment in effective mitigation measures.
9. Prioritise the development of advanced AI systems to address the world's greatest challenges, notably but not limited to the climate crisis, global health and education
10. Advance the development of and, where appropriate, adoption of international technical standards
11. Implement appropriate data input measures and protections for personal data and intellectual property



A lifelong learning assistant for everyone

AI driven learning from your personal AI mentor

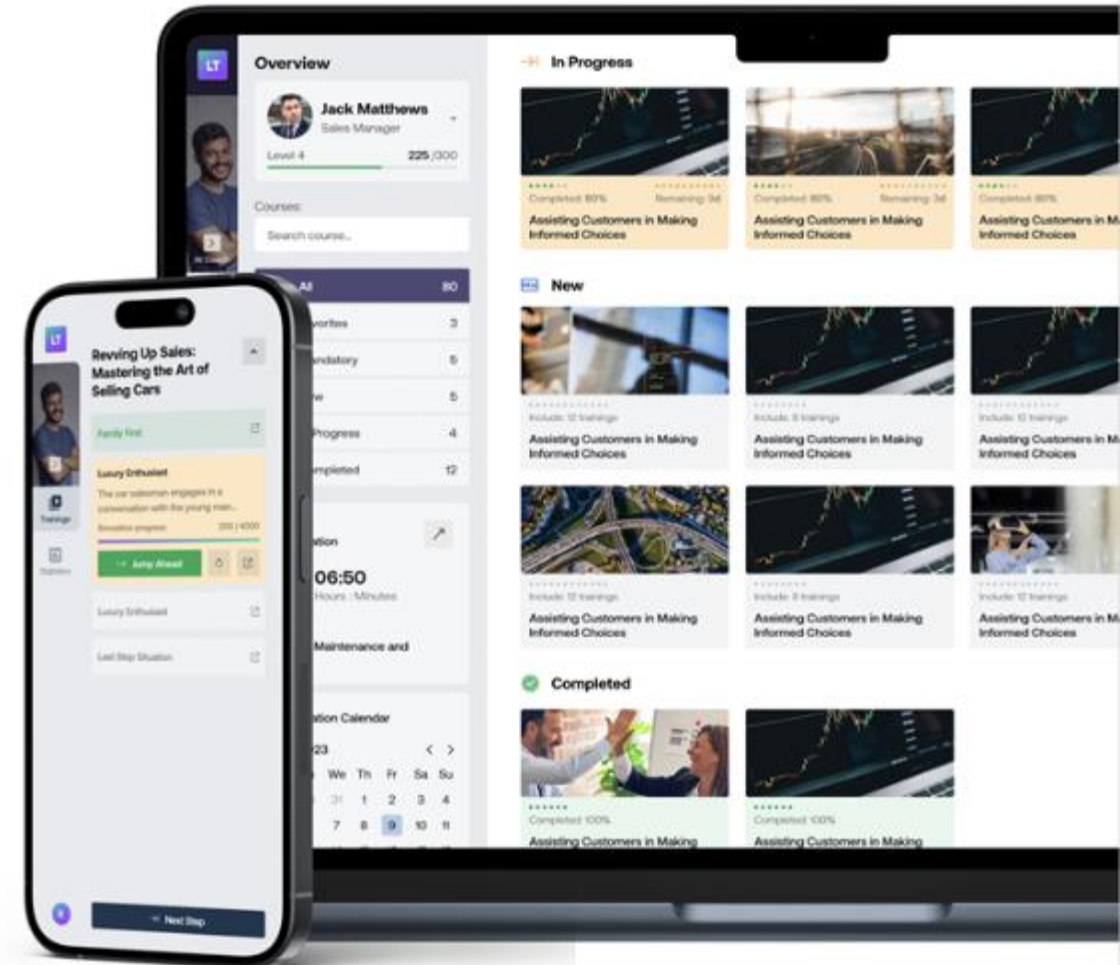
Real time feedback and training to the answers you give in role plays....

Creating training experiences in real time – faster, more relevant and cheaper.

Make personalised recommendations based on credentials, role, experience, previous results, peer group development etc

Delivered to your phone

Training at the point of use





MCIA and Bridge are currently working together to bring some free to use courses and content to the MCIA membership and we look forward to sharing further details in due course.

It will include a wealth of highly valuable, free to use courses including:

- Consumer Duty
- Foundational Technical Training
- Health and Safety

More information and launch dates will be communicated shortly!

Thank you



Innovating for the future. One Journey at a Time.

David Higham

Head of Growth and Innovation, EMTEC



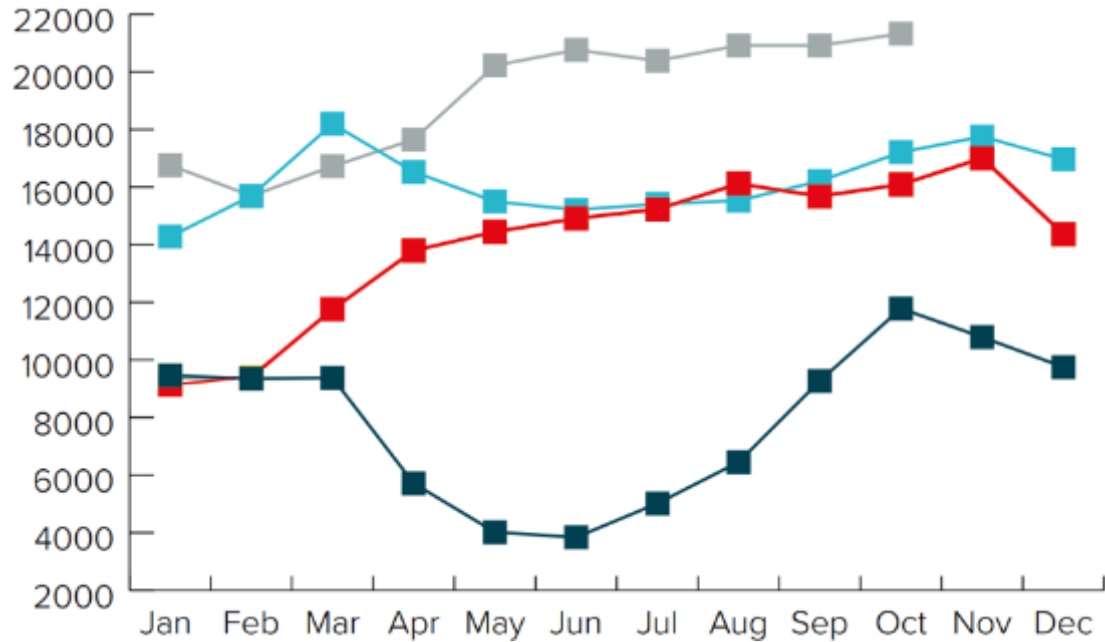


Innovating for the
Future **through**
Apprenticeships

David Higham

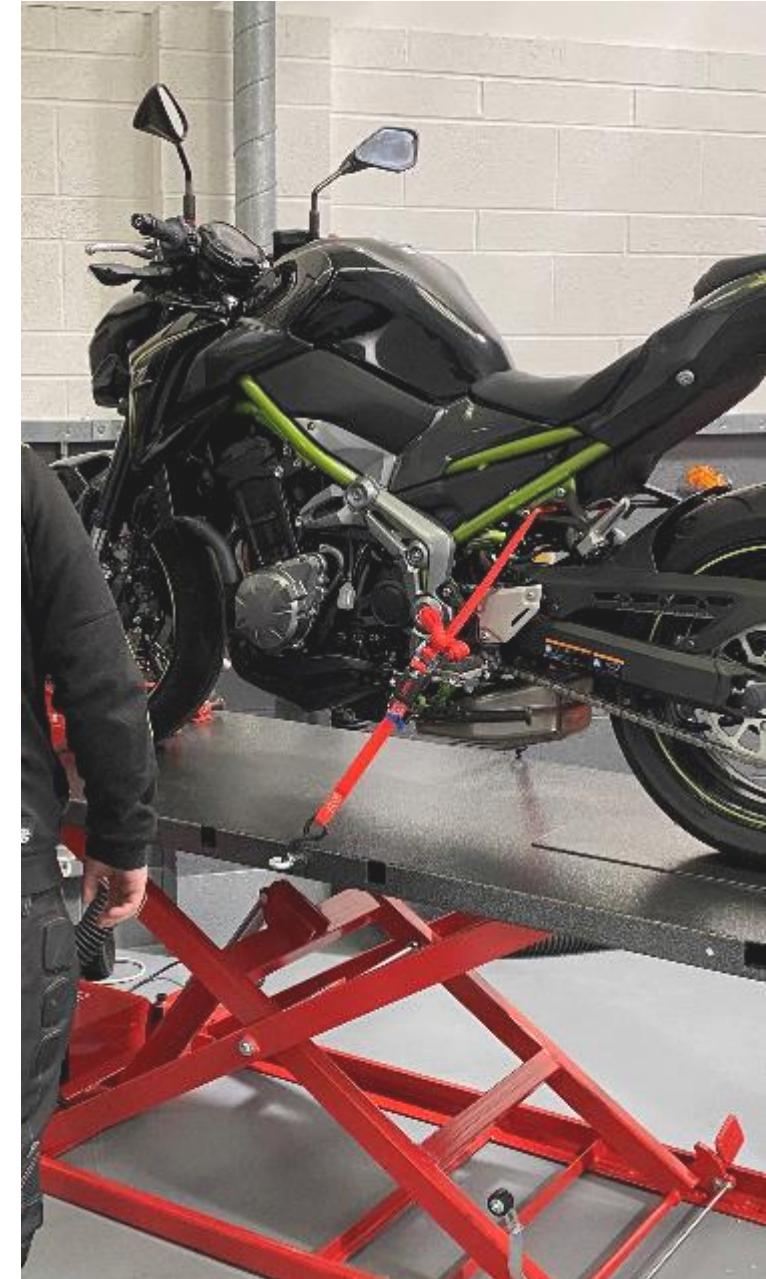
Job Postings

Vehicle Technicians, Mechanics and Electricians



Total monthly
unique postings
21,323 2023

Data provided by the IMI





EMTEC

Part of Nottingham College

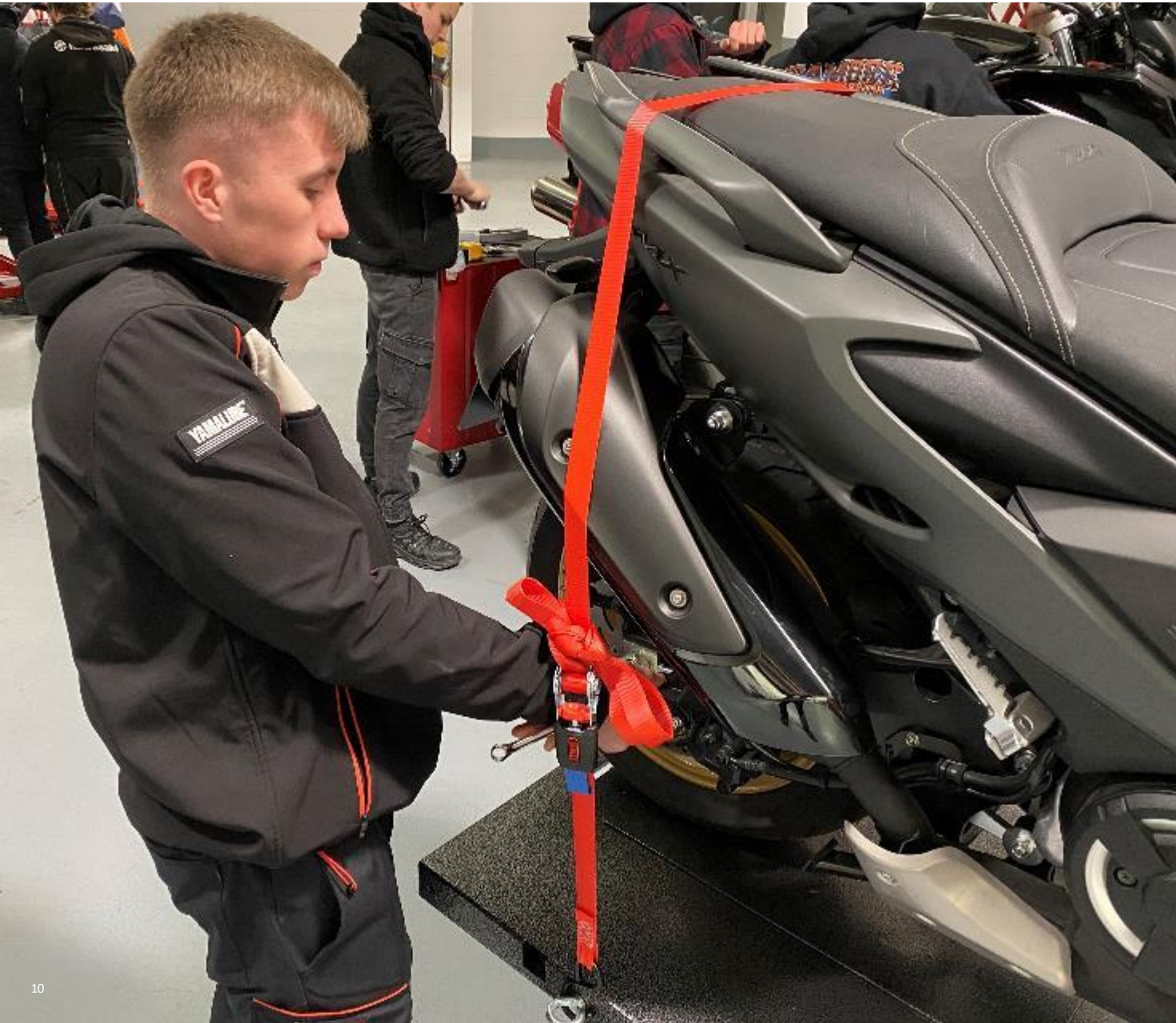
- **Apprenticeships are not new**
- **Not just for young people**
- **Real Careers**



Our Journey

- L3 Motorcycle Technician Standard
- Career Focused
- Partnership with Industry





Observations

- Plan company wide recruitment and think succession
- Scalable
- Financially Viable
- Meet young people where they are at

- Lack of awareness
- Demand
- Funding

The Future

- Electric Vehicles and Net Zero
- Extended Reality
- Government Policy
- Career Progression





Thank you!

Innovating for the future. One Journey at a Time.

Panel Discussion





Tony Campbell
Chief Executive

MCIA



Matthew Atherton
Sales Director

AutoTrader



Justin Cooke
Chair

BridgeLT



David Higham
Head of Growth &
Innovation

EMTEC



Thank You!